

Minnesota State Colleges and Universities  
 Bemidji State University  
 IFO Seniority Roster  
 As of the end of the 2010-2011 academic year

3/1/2011

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
<b>Accounting</b>							
22.00	Gardner, George F.	FT			08/89	08/94	
19.00	Kranz, Sandra J.	FT			09/92	08/02	
	Untenured						
	Sheikholeslami, Mehdi	FT		P	08/08		
	Carpenter, Leah J	FT		P	08/09		
	Massaglia, David M	FT		P	08/98		
	Stephens, Barry K	FT		FT	08/08		
<b>Art History</b>							
26.00	Crocker, Kyle R.	FT			09/85	09/91	Visual Arts
<b>Biology</b>							
27.00	Openshaw, Kerry L.	FT			08/84	09/92	
16.20	Rave, Elizabeth	FT			06/93	07/98	
13.00	Cloutman, Donald G	FT			08/98	08/02	
13.00	Fulton, Mark R	FT			08/98	08/02	
10.00	Gueda, Debbie	FT			08/01	08/05	
9.00	Koch, Richard W	FT			08/02	07/06	
	Untenured						
	Hamann, Michael J	FT		P	08/07		
	Ketel, Carrie S	FT		FT	10/08		
<b>Administrators with Tenure</b>							
15.00	Guilfoile, Patrick	FT			08/94	07/98	08/07
<b>Business Administration</b>							
31.00	Scheela, William	FT			09/80	09/82	
29.00	Fauchald, Thomas	FT			09/82	08/87	Accounting
29.00	Phukan, Sanjeev	FT			09/82	08/87	
27.00	Henry, Roderick	FT			08/84	08/89	
25.00	Nielsen, Carol	FT			09/85	05/90	

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
<b>Business Administration (cont'd)</b>							
21.00	Leif, Douglas	FT			08/90	08/95	
11.00	Wood, Kari	FT			08/00	08/05	
9.00	Fredrickson, Joann	FT			07/02	08/08	
9.00	Smith, David	FT			08/02	08/09	
	Untenured						
	Wallingford, Valerie	FT		P	08/09		
	Frost, Dean	FT		P	08/08		
	Sagheb-Tehrani, Mehdi	FT		P	08/09		
	DuBois, Mary B	FT		FT	08/10		
Administrators with Faculty Rank							
	Maxwell, James R	FT			07/09		
<b>Chemistry</b>							
27.00	Morine, Gerald H	FT			08/84	09/91	
21.00	Larson, Julie E.	FT			08/90	08/95	
14.00	Traxler, Kenneth W	FT			09/97	08/01	
10.00	Marek, Keith	FT			08/01	07/06	
<b>Computer Science</b>							
25.00	Brown, Christopher R.	FT			09/86	09/92	
13.00	Wolf, Marty Joseph	SAB			08/98	08/00	
	Untenured						
	Williams, Chad A	FT		P	08/10		
	Gagneja, Kanwalinderjit Kau	FT		FT	08/10		
	Guerinoni, Fabio	FT		FT	08/10		
<b>Counseling Center</b>							
	Untenured						
	Hanus, Lawrence J.	FT		P	08/08		

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
<b>Criminal Justice</b>							
37.00	Bradel, Donald F.	FT			09/74	09/80	
26.00	Witt, Rodney Layne	FT			09/85	08/90	
7.00	Gilbertson, Troy Alan	FT			08/04	08/09	
7.00	Herbert, Michael H	FT			11/92	08/09	
	Untenured						
	Prater, Janet E	FT		P	08/06		
<b>DLiTE</b>							
14.00	Bridges, Barbara R	FT			09/97	08/02	Educ Found
	Untenured						
	Anderson, Siri S	FT		P	08/07		
	Pickle, Roxanne Walker	FT		FT	08/09		
<b>Earth Science</b>							
17.00	Kroeger, Tim J.	FT			08/94	08/99	
<b>Economics</b>							
31.07	Ley, Robert	PT	.50		08/77	09/82	
	Untenured						
	Kivi, Paul A	PT	.75	FT	09/10		
Administrators with Faculty Rank							
	Poor, P Joan	FT			07/10		
<b>Educational Foundations</b>							
25.00	Smith, Kathryn	FT			09/86	09/91	
13.00	Carlson, Margaret	FT			08/98	08/08	Elem Educ
	Untenured						
	Olson-Nikunen, Shari L	LOA		P	04/95		
	Urban, Michael	FT		FT	08/09		
	Richards, MaryAnne	FT		FT	08/10		
Administrators with Tenure							
13.00	Rogers, Patricia L				09/96	08/01	08/07

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
<b>Elementary Education</b>							
34.00	Reesink, Carole J.	FT			08/77	09/82	
24.00	Benson, David B.	FT			09/87	09/92	
24.00	Brouwer, James R.	FT			03/87	07/98	
11.00	Sonsteng, Kathleen A	FT			08/00	08/09	
	Untenured						
	Ludlow, Brian C.	FT		P	08/09		
<b>Engineering Technology</b>							
	Untenured						
	Vohnout, Vincent	FT		P	02/06		
<b>English</b>							
36.00	Scrivner, Susan J.	FT			09/75	08/81	
25.00	Morgan, Michael C	FT			09/86	09/97	
22.78	Schlemper, Carolann	FT			08/88	09/93	
21.00	Christensen, Mark R.	FT			08/90	08/95	
21.00	Donovan, Brian R.	FT			08/90	08/95	
19.22	Weaver, Rosalie M.	FT			09/87	07/98	
10.00	Cobb, Lauren	FT			08/01	07/06	
5.00	Gibbon, Maureen	FT			08/06	08/10	
	Untenured						
	Cook, Susan	FT		P	08/10		
	Robertson, Christina	FT		P	08/10		
	Swain, Larry J.	FT		P	08/10		
<b>Environmental Studies</b>							
29.90	Chang, Fu-Hsian	FT			08/81	09/86	
29.00	Welle, Patrick G.	FT			09/82	08/87	Economics
11.00	Bilanovic, Dragoljub D	FT			08/00	08/04	
<b>Geography</b>							
25.00	Davgun, Satish K.	FT			09/86	09/91	
10.00	Lawrence, Mark	FT			08/01	07/06	
	Untenured						
	Ueland, Jeffrey S	FT		P	08/07		

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
<b>German</b>							
21.00	Meyer, Kathleen J	FT			08/90	08/95	
	Untenured						
	Graefe, Lisa	PT	.75	FT	08/10		
Administrators with Tenure							
17.00	Erickson, Nancy				08/81	09/91	01/98
<b>Health</b>							
30.00	Salscheider, Karl W.	FT			08/81	09/86	
	Untenured						
	White, James A	FT		P	08/06		
<b>History</b>							
18.67	Hrenchir, Mary J.	FT			11/92	09/97	
13.00	McManus, Brendan J	FT			08/98	08/03	
11.00	Dunn, Elizabeth E	LOA			08/99	0802	
10.00	Murphy, John Thomas	FT			08/01	07/06	
	Untenured						
	Sellers, Jason	FT		FT	08/10		
<b>Indian Studies</b>							
	Untenured						
	Burgess, Benjamin V	FT		P	08/06		
<b>Industrial Technology</b>							
27.00	McCracken, James R.	FT			08/84	08/89	
17.00	Brauer, William M.	FT			08/94	07/98	
13.00	Hoffman, Elaine	FT			07/92	08/06	
9.50	Brockman, Timothy M	FT			09/01	08/09	
8.00	Higgins, Bonnie S	FT			08/03	08/08	
	Untenured						
	Graham, Andrew Gilbert	FT		P	08/05		
	Hanus, Barbara R.	FT		NTT	08/84		
	Nestel, Gerald E	FT		FT	08/05		
	Upadhyaya, Sudhi G	FT		FT	09/08		
	Wentzel, Randy S	FT		FT	09/93		

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
<b>Instrumental Music</b>							
38.00	Riley, Patrick R.	FT			09/73	09/79	
30.50	Konecne, Steven C	PT	.50		09/79	08/84	
13.00	Lyren, Delon G	FT			08/98	08/01	
5.00	Carlson, Stephen John	FT			08/06	08/10	
	Untenured						
	Svanoe, Erika	FT		P	08/09		
<b>Journalism</b>							
23.00	Mengelkoch, Louise A.	FT			08/88	12/95	
	Untenured						
	Sewall, Carl	FT		FT	08/02		
<b>Library/Library Services</b>							
28.00	Rosselet, Stuart F	FT			08/83	07/87	
24.00	Shaman, William G.	FT			11/87	09/92	
16.76	Conely, Patrice E.	FT			12/94	07/99	
7.00	Bobrowsky, Tammy L	FT			07/04	07/09	
	Untenured						
	Narum, Dianne	FT		P	09/06		
	McDonnell, Peter A	FT		P	08/08		
<b>Mathematics</b>							
21.00	Lund, Eric E.	FT			08/90	08/95	
18.00	Richgels, Glen W.	FT			09/93	07/98	
17.00	Westhoff, Randall F	FT			08/94	08/99	
16.00	Livingston, Colleen G.	FT			08/95	08/00	
9.50	Frauenholtz, Todd Robert	FT			01/02	07/06	
9.00	Webb, Derek	FT			08/02	08/07	
	Untenured						
	Hansen, Heidi B	FT		P	01/09		

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
<b>Nursing</b>							
28.00	Scheela, Rochelle A.	FT			10/83	08/88	
8.00	Gangeness, Jeanine E	FT			08/03	08/08	
	Untenured						
	Verchota, Gwen	LOA		P	08/99		
	Hall, Nancy	FT		P	08/08		
	Hombres, Tiffany Jo	FT		P	08/09		
	Fairbanks, Mary E	FT		P	08/09		
	Atteberry, Jennifer A	FT		P	01/10		
	Townsend, Carolyn E	FT		P	01/10		
	Maple, Marci L	FT		P	08/10		
	Paul, Sheila A	FT		P	08/10		
	Tarutis, Sarah Scott	FT		P	08/10		
	Flint, Tara L	FT		FT	08/10		
	Maltais, Lynn	FT		FT	01/11		
<b>Ojibwe</b>							
11.00	Treuer, Anton S.	FT			08/00	08/04	
<b>Philosophy</b>							
30.00	Christensen, Kit R.	FT			12/80	08/86	
	Untenured						
	Borchers, Scott	FT		FT	08/07		
<b>Physical Education - Men</b>							
15.00	Forsyth, Eric	FT			09/96	08/01	
	Untenured						
	Stone, James D	FT		FT	08/02		
	Curfman, Michael G	FT		FT	08/05		
	Sertich, Steve	FT		FT	07/06		
	Bowen, Matthew	FT		FT	08/06		
	Chadwick, Wayne	FT		FT	06/10		
	Hougen, Craig Allen	FT		FT	08/89		
	Tesch, Jeffery David	FT		FT	07/96		
	Serratore, Thomas P	FT		FT	08/98		
	Bolte, Brent A	FT		D	08/00		
	Belisle, Edward	FT		D	07/03		
	Baird, Benjamin Allen	PT	.50	D	07/04		
	Veenker, Shane A	FT		D	08/06		
	Jahner, Richard A	FT		D	08/96		
	Gilling, Bertrum L	FT		D	08/99		

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
<b>Physical Education - Women</b>							
36.00	Gilman, Muriel B.	FT			09/75	08/81	
17.00	Palivec, Donna	FT			08/94	07/06	
14.00	Kippenhan, B Christina	FT			12/97	08/02	
	Untenured						
	Sertich, Sally	FT		FT	08/01		
	Bitter, Laurie	PT	.89	FT	03/07		
	Super, Krissi	PT	.75	FT	08/07		
	Farrell, Heather	FT		D	08/07		
<b>Physics</b>							
26.00	Johnson, Stevens F.	FT			09/85	09/97	
18.00	Truedson, John R	FT			09/93	08/00	
11.00	Bahr, David A	FT			08/00	08/05	
<b>Political Science</b>							
20.00	Donnay, Patrick	FT			08/91	09/96	
12.00	Beech, Thomas J	FT			08/99	07/06	
<b>Psychology</b>							
35.00	Rafferty, James M.	FT			09/76	09/81	
33.00	Bennett, Russell L.	FT			08/78	09/82	
22.00	Fultz, Dwight E.	FT			08/89	08/95	
18.00	Desiderato, Laurie	FT			09/93	07/98	
18.00	Hook, Richard	FT			09/93	08/99	
9.79	Driscoll, Marsha	FT			08/01	08/08	
	Untenured						
	Fournier, Angela	FT		P	08/08		
	Gonzalez, John	FT		P	08/08		
<b>Radio &amp; TV Broadcasting</b>							
35.00	Paskvan, Roger E.	FT			09/76	09/82	
6.00	Bakken, Virgil	FT			08/05	08/10	
<b>Social Work</b>							
29.00	Reitmeir, Mary Ann	FT			09/82	09/87	
20.80	Guggenheimer, Jan L	FT			08/90	09/97	Counsel Ctr
10.00	Byers, Cheryl A.	FT			05/94	07/06	

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
<b>Sociology</b>							
12.00	Peterson, Debra F	FT			08/99	08/02	
12.00	Greer, Colleen R	FT			08/99	07/03	
	Untenured						
	Norris-Raynbird, Carla	FT		P	08/06		
<b>Spanish</b>							
11.00	Rivera, Blanca M	FT			08/00	08/05	
7.00	Rivera-Hokanson, Miriam C	FT			08/04	08/09	
	Untenured						
	Larson, April J	FT		FT	08/10		
<b>Special Education</b>							
24.00	Gritzmacher, Hal L.	SAB			09/87	09/92	Educ Found
13.00	Mastro, James V	FT			08/98	08/02	Educ Found
12.00	Olson, Judy	FT			08/99	08/05	
	Untenured						
	Knicker, Carol M	FT		FT	08/10		
	Lillestol, Janne K	FT		FT	08/10		
<b>TRIO SSS</b>							
	Untenured						
	Dahl, Philip L	FT		NTT	09/74		
	Gritzmacher, Sharon	FT		FT	06/91		
	Young, Sarah	FT		FT	09/98		
<b>Theatre</b>							
6.00	Carriere, Patrick C	FT			08/05	08/10	
	Untenured						
	Jones, Ellen	FT		P	08/08		
<b>Visual Arts</b>							
28.00	Holden, John G	FT			08/83	09/88	
22.00	Sundahl, Steven	SAB			08/89	08/95	
	Untenured						
	Himmirska, Natalia	FT		P	01/01		
	Clark, Jason	FT		P	08/08		
	Brown, Linda J	FT		FT	08/99		

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
<b>Vocal Music</b>							
13.00	Logan, P Bradley	FT			08/98	08/03	
12.00	Swanson, Jennifer	FT			08/99	08/08	
11.00	Haworth, Janice L	SAB			08/00	08/05	

