
 as of the end of the 2010-11 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Accounting							
35.00	Woehrle, Stephen	FT			09/76	09/82	
32.00	Rolfes, Mary Swanson	FT			09/79	09/84	
23.00	Habib, Abo-El-Yazeed	SAB			07/88	09/93	
18.00	Baird, Jane	FT			09/93	08/98	
18.00	Zelin, Robert C	FT			09/93	08/98	
15.00	Levin, Daniel A	FT			09/96	08/03	
9.00	Brennan, Paul J	FT			08/02	08/07	
7.00	Luoma, Vicki M	FT			08/05	08/09	
	Untenured						
	Brown, William C	FT		P	08/07		
	Pike, Byron John	FT		P	01/10		
	Jirik, Emil Allen	FT		FT	08/09		

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 Allied Health and Nursing

41.47	Schuck, Mark	PT	.67		09/69	09/76	
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 American Indian Studies

Untenured

	Dass, Rhonda R	FT		P	08/08		
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 Anthropology

30.50	Brown, Paul F	PT	.50		09/80	09/85	Sociology
13.00	Elliott, Kathryn S	FT			08/98	08/03	Gerontology
9.00	Schalge, Susan L	SAB			08/02	07/08	
8.17	Blue, Kathleen T	FT			08/02	08/09	
7.00	Schirmer, Ronald C	FT			08/04	08/09	

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 Art

41.34	Bloomer, Harlan H	PT	.67		09/68	09/72	
32.00	Johnson, James B	FT			09/79	09/84	
28.00	Morano, David	FT			09/83	09/88	
22.00	Frink, Brian	FT			09/89	09/94	
10.00	Germundson, Curt R	FT			08/01	08/06	
9.00	Shanafelt, Todd A	FT			08/02	08/07	
9.00	Wenger, Gina L	SAB			08/02	08/07	
6.35	Laidlaw, Mika Negishi	SAB			08/03	08/09	
6.00	Eimen, Alisa	FT			08/05	08/10	
6.00	Miller, Elizabeth L	FT			08/05	08/10	
6.00	Willemsen, Matthew J	FT			08/05	08/10	
5.05	Luebke, H Keith	PT	.75		09/85	08/09	
	Untenured						
	Waterkotte, Erik M	FT		P	08/06		
	Rogers, David T	FT		P	08/10		
	McFadden, Jonathan M	FT		FT	08/10		

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 as of the end of the 2010-11 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog

Astronomy							
31.00	Pierce, James N	FT			09/80	09/85	Mathematics
30.00	Kipp, Steven L	FT			09/81	09/86	Mathematics
10.00	Eskridge, Paul B	FT			08/01	08/06	

 Athletics

Untenured

	Schott, Michael L	FT		FT	06/01		
	Brauer, Philip J	PT	.85	FT	08/04		
	Klanderman, Joseph Louis	FT		FT	08/04		
	Schleusner, Luke T	FT		FT	03/05		
	Cunningham, Michael D	FT		FT	01/06		
	Bell, Brian C	FT		FT	01/07		
	Wollmuth, Lori Lee	FT		FT	07/07		
	Arvesen, Gretta Marie	FT		FT	07/08		
	Christ, Adam W	FT		FT	07/08		
	Jenkins, Nigel M	PT	.75	FT	07/08		
	Stoltenburg, Amber L	FT		FT	08/08		
	Tracy, Sarah M	PT	.75	FT	08/08		
	Planz, Ronald H	FT		FT	05/09		
	Knott, Todd D	FT		FT	06/09		
	Vogt, Shari Debra	FT		FT	06/09		
	Austin, Jonathan David	FT		FT	07/09		
	Wolcott, Kristle Kaye	FT		FT	08/10		
	Blue, Darren Donald	FT		D	08/00		
	Sander, Amy Jo	FT		D	08/08		
	Meyer, Lori	FT		F	08/84		
	Jutting, Troy	FT		F	09/92		
	Makovsky, James E	FT		F	09/93		
	Means, Eric Alan	FT		F	09/97		
	Blue, Jennifer	FT		F	08/00		
	Margenthaler, Matthew	FT		F	04/01		
	Magers, Mathew Alan	FT		F	12/03		
	Owens, Nathan Alan	FT		F	08/04		
	Amundson, Dennis R	FT		F	04/05		
	Gohl, Pamela A	FT		F	06/06		
	Hoffner, Todd C	FT		F	01/08		
	McGahey, Peter J	FT		F	05/08		

 Auto & Manufacturing Engineering Tech

21.00	Jones, Bruce E	FT			09/89	09/96	
17.33	Petersen, Harry C	FT			03/94	08/98	
8.67	Mead, Gary Richard	FT			08/02	08/08	
Untenured							
	Evers, Craig T	FT		P	08/06		
	Chang, Guanghsu A	FT		P	08/08		
	Peterson, William R	FT		P	08/08		
	Doom, Jeffrey J	FT		FT	08/10		
	Sealy, Winston D	PT	.50	FT	01/11		

as of the end of the 2010-11 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Aviation

16.00	McKinzie, Joel P	FT			09/95	08/05	
	Untenured						
	Daidzic, Nihad E	FT		P	08/06		
	Peterson, Thomas L	FT		FT	08/08		

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Biological Sciences

27.00	Wrigley, Dorothy M	FT			09/84	09/89	
25.00	Mercurio, Steven	FT			09/86	09/91	
24.00	Proctor, Bertha	FT			09/87	09/92	
23.00	Marg, Gregg A	FT			09/88	09/93	
22.00	Bentley, Michael	FT			09/89	09/94	
18.00	Conlin, Christopher A	FT			09/93	08/98	
14.00	Knoblich, Penny R	FT			09/97	07/02	
13.00	Krenz, John D	FT			08/98	08/03	
12.00	Mahoney, Alison M	FT			08/99	07/04	
11.00	McMillan, Brock R	FT			08/99	07/04	
10.00	Hart, Marilyn C	FT			08/01	08/06	
10.00	Ruhland, Christopher T	FT			08/01	08/06	
9.00	Sorensen, Robert E	FT			08/02	08/07	
8.00	Cook, Bradley J	FT			08/03	07/08	
8.00	Secott, Timothy E	FT			08/03	07/08	
7.80	Lavoie, Bethann	FT			08/03	07/08	
	Untenured						
	Goellner, Geoffrey M	FT		P	08/06		
	Toma, Daniel P	FT		P	08/06		
	Suskovic, Sarah L	FT		FT	01/07		
	Zojonc, Stephanie J	FT		FT	05/09		
	Bessler, William C	PT	.54	FT	09/69		
	Anderson, Lois	FT		FT	01/94		

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Business Administration

37.00	Scott, Timothy W	FT			09/74	09/80	
33.63	Janavaras, Basil	PT	.63		09/74	09/77	
31.00	Holmes, Georgia	FT			09/80	09/85	
29.00	Smayling, Miles	FT			09/82	09/87	
27.00	Kalinowski, Jon	FT			09/84	09/89	
24.00	Hashmi, M Anaam	SABB			09/87	09/92	Int'l Business
24.00	Herickhoff, Penny	FT			09/87	09/92	Business Law
22.00	Guyenli, Turgot H	FT			09/89	09/94	Int'l Business

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Business Law

24.00	Herickhoff, Penny	FT			09/87	09/92	Business Adm
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as of the end of the 2010-11 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Chemistry

24.75	Rife, James	FT			09/86	09/91	
24.00	Salerno, Theresa	FT			09/86	09/91	
22.00	Lusch, Michael	FT			09/89	09/94	
22.00	Pribyl, Jeffrey R	FT			09/89	09/94	
16.00	Thoemke, John	FT			09/95	08/00	
13.00	Groh, Brian L	FT			08/98	08/03	
13.00	Pomije, Marie K	FT			08/98	08/03	
9.00	Vorliceck, Trenton P	FT			08/02	08/07	
8.00	Hadley, Mary	FT			08/03	07/08	
8.00	Swart, Daniel John	FT			08/03	07/08	
6.00	Quirk Dorr, Danae R	FT			08/05	08/10	

Untenured

	Ardanova, Lyudmyla I	FT		P	01/06		
	Rambo, Patricia L	FT		FT	08/01		

Children's House

Untenured

	Schwieger, Susan	PT	.70	FT	09/89		
	Shult, Bonnie	PT	.50	FT	09/89		
	Malecha, Jodi	FT		FT	09/90		
	Kenward, Stephani	PT	.50	FT	08/99		

Civil Engineering

8.50	Wilde, William J	FT			01/03	08/07	
6.50	Budge, Aaron S	FT			01/05	08/09	
4.65	Nykanen, Deborah K	PT	.83		08/03	08/08	

Untenured

	Druschel, Stephen J	FT		P	01/09		
	Reza, Farhad	FT		P	08/09		

Communication Studies

19.00	Cronn-Mills, Daniel	FT			09/92	09/97	
12.36	Johnson-Curiskis, Nanette M	FT			03/98	08/05	
9.00	Engen, David E	FT			08/02	08/07	
9.00	Treinen, Kristen P	FT			08/02	08/07	
9.00	Dimock, James P	FT			08/02	08/10	
7.92	White, Leah E	FT			08/03	07/08	
6.00	Cvancara, Kristen E	FT			08/05	08/10	

Administrator with Tenure

14.00	Sandmann, Warren George				09/96	08/01	06/22/2009
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Untenured

	Oommen, Deepa	FT		P	08/10		
	Sekimoto, Sachi	FT		P	08/10		

as of the end of the 2010-11 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
=====							
Computer Science							
20.33	Haglin, David	FT			03/91	09/95	
13.00	Sanchez, Julio A	FT			08/98	08/01	
12.00	Kelley, Dean F	FT			08/99	07/02	
11.50	Case, Steven V	FT			01/00	08/05	
9.00	Bates, Rebecca A	FT			08/02	08/07	
	Untenured						
	Haddix, Furman	PT	.75	F'T	08/07		
	Wu, Yanwei	F'T		F'T	08/09		
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Construction Management

14.00	Fee, Scott T	FT			09/97	08/06	
	Untenured						
	Wasserman, Brian D	FT		P	08/04		
	Roue, Leah Christine	F'T		P	02/10		
	Patil, Shekhar Suresh	F'T		P	08/10		
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Counseling & Student Personnel

25.00	Coursol, Diane	FT			09/86	09/91	
18.67	Roberts, Walter B	FT			01/93	09/97	
14.00	Lewis, Jacqueline S	FT			09/97	08/03	
11.00	Auger, Richard W	F'T			08/00	08/05	
10.00	Seymour, John W	F'T			08/01	08/06	
	Administrators with Tenure						
14.00	Blackhurst, Anne				09/94	08/99	07/17/2006
	Untenured						
	Pepperell, Jennifer L	FT		P	07/06		
	Jeffrey, Aaron Joseph	F'T		P	08/07		
	Lindstrom Bremer, Karin M	F'T		P	08/07		
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Counseling Center

22.00	Gilbert, Steven	FT			08/89	09/94	
21.00	Rolfsrud, Nancy	FT			09/90	09/97	
11.00	Much, Kari A	F'T			08/00	08/05	
6.00	Hellenbrand, Miranda K	F'T			08/05	08/10	
	Untenured						
	Wagener, Amy M	F'T		P	08/06		
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Dance

23.00	Kerr-Berry, Julie	FT			09/88	09/93	
	Untenured						
	Stark, Daniel J	F'T		P	08/08		
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as of the end of the 2010-11 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Dental Education

34.40	Thomas, Nancy Geistfeld	FT			12/76	09/82	
16.00	Fleck, Lisa	FT			09/95	07/02	
13.00	Engeswick, Lynnette M	FT			08/98	08/07	
10.00	Monson, Angela Lou	FT			08/01	08/07	
7.00	Cooper, Brigette R	FT			01/98	08/09	
	Untenured						
	Brown, Terri Wright	PT	.67	NTT	04/82		
	Dittrich, Julie Ann	FT		FT	08/04		

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Economics

35.00	Sharma, Ved P	FT			09/76	09/82	
31.00	Chowdhury, Ashok	FT			09/80	09/85	
30.00	Schiming, Richard C	FT			09/81	09/86	
30.00	Simonson, Robert	FT			09/81	09/86	
10.00	Ghosh Roy, Atrayee	FT			08/01	08/05	
10.00	Saleheen, Khan M	SAB			08/01	08/06	
9.00	Miller, Phillip A	FT			08/02	08/07	
8.00	Park, Kwang Woo	SAB			08/03	08/09	
7.00	Spencer, Michael A	FT			08/04	08/09	
	Untenured						
	Brennan, William J	FT		P	08/06		
	Choe, Kwang-Il	FT		P	08/06		
	Li, Ihsuan	FT		P	08/08		

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Educational Leadership

23.00	Hunt, Jasper	FT			07/88	09/89	
10.00	Wurdinger, Scott D	FT			07/01	08/03	
10.00	Weiss, Ronald P	FT			08/01	08/06	
10.00	Zierdt, Ginger LuAnne	FT			08/01	08/10	E&E Childhood
9.00	Carlson, Julie A	FT			08/02	08/07	
6.50	Robicheau, Jerry	FT			01/05	08/09	

Administrators with Tenure

9.00	Haar, Jean M	FT			08/02	08/07	07/01/2010
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Untenured

	Raskin, Candace F	FT		P	08/08		
	Stewart, Courtney D	FT		P	08/09		
	Steiger, Samuel Adams	FT		FT	08/07		
	Preimesberger, Paul A	FT		FT	08/10		

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Educational Technology/Library Media

7.00	Jesseman, Deborah J	FT			07/04	08/09	Kind/Spec Prog
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as of the end of the 2010-11 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
=====							
Electrical Engineering							
27.70	Kapadia, Rajiv	FT			01/84	09/88	
25.00	Nair, R A	FT			09/86	09/91	
23.00	Huang, Han-Way	FT			09/88	09/93	
23.00	Khaliq, Muhammad A	FT			09/88	09/93	
21.66	Hendrickson, Thomas	FT			01/90	09/94	
21.00	Mandojana, Julio C	FT			09/90	09/95	
10.50	Hudson, William B	FT			01/01	08/05	
7.00	Allen, Gale R	FT			08/04	08/09	
	Untenured						
	Winstead, Vincent J	FT		P	08/06		
	Zhang, Qun	FT		P	08/06		

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Elementary and Early Childhood

24.00	Prenn, Maureen	FT			09/87	07/08	
23.00	Reuter, Steven	FT			09/88	09/93	
22.00	Ballard, Peggy	FT			09/89	09/94	
20.00	Matz, Karl A	FT			06/91	09/96	
14.50	Browne, Ronald N	FT			01/97	08/01	
13.00	Fogg, Terry L	FT			08/98	08/03	
9.92	Good, Linda A	PT	.46		08/00	07/04	
8.00	Traynor, Marsha J	FT			08/03	07/08	
6.00	Sandell, Elizabeth Jill	FT			08/05	08/10	
	Untenured						
	Bemel, Laura Lynn	FT		FT	08/02		Ed Sds Elem
	Bird, Lori Kay	FT		FT	08/05		
	Meyer-Mork, Jodi C	FT		P	07/08		
	Witte, Martha K	FT		FT	06/98		
	Baer, Amy S	FT		FT	08/08		
	Moore, Susan	FT		FT	08/10		

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English

31.00	Bunkers, Suzanne	FT			09/80	09/85	
31.00	Sheffer, Roger	FT			09/80	09/85	
30.00	Dyer, William D	FT			09/81	09/86	
30.00	Larsson, Donald F	FT			09/81	09/86	
28.60	Solo, Harry	FT			01/83	09/87	
27.00	Casella, Donna	FT			09/84	09/89	
27.00	Robbins, Richard L	FT			09/84	09/89	
26.00	MacKenzie, Nancy	FT			09/85	09/93	
23.00	Banschbach, John	FT			09/88	09/93	
22.00	Johnston, Mary Susan	FT			09/89	09/94	
22.00	Nord, Roland	FT			09/89	09/94	
22.00	O'Meara, Anne	FT			09/89	09/94	
21.00	Terrill, Richard	SAB			09/90	09/95	
19.00	Westerman Wasicuna, Gwen Nel	FT			09/92	09/97	
9.00	Tesdell, Lee S	FT			08/02	08/07	
7.00	Black, Candace L	SAB			08/04	08/09	

7.00	Sewell, Matthew	SAB		08/04	08/09
6.00	Joseph, Diana J	FT		08/05	08/10
6.00	Perbix, Gretchen A	FT		08/05	08/10

Rpt : HR3035 Minnesota State Colleges and Universities Date : 02/23/11
 Ver : 1.51/PROD Personnel Management System Time : 11:12:49
 Inst : Minnesota State Un IFO Seniority Roster PAGE : 8

 as of the end of the 2010-11 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Administrators with Tenure

30.63	Flaherty, Terrance				09/78	09/83	07/27/2010
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Untenured

	Arnold, Jacqueline	FT		P	08/03		
	Veltsos, Jennifer R	FT		P	08/07		
	Camp, Heather C	PT	.67	P	02/08		
	Cole, Kirsti K	FT		P	08/08		
	Herbach, Geoffrey J	FT		P	08/08		
	Purdue, Melissa M	FT		P	08/08		
	Chapman, David Matthew	PT	.67	FT	08/10		
	Soltani, Ashkan	FT		FT	08/10		

 Ethnic Studies

37.00	Phan, Hanh Huy	FT			09/74	11/81	
25.48	Fagin, Michael	FT			07/70	07/72	
11.54	Allen, Wayne	FT			08/98	08/05	
7.00	Darboe, Kebba	FT			08/04	08/09	

Untenured

	Xiong, Vang Tou	FT		FT	08/09		
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 Family Consumer Science

14.00	Bond, Joye M	FT			09/97	08/03	
10.00	Conlon, Jill L	FT			08/01	08/10	
8.00	Fredstrom, Susan Beth	FT			08/03	08/09	
6.00	Bissonnette, David J	FT			05/05	08/10	

Untenured

	Von Bank, Heather G	FT			08/08		
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 Finance

26.00	Thiewes, Harold	FT			09/84	09/85	
24.00	Severns, Roger	FT			09/87	09/92	
20.00	Wilcox, Stephen E	FT			09/91	09/95	
8.00	Reising, Joseph J	FT			06/03	07/08	

Untenured

	Park, Hyuna	FT		P	08/07		
	Chen, Yilin	FT		P	08/10		

 French

Untenured

	Bibbee, Evan John	FT		P	08/07		
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as of the end of the 2010-11 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Gender & Women's Studies							
12.00	Bevacqua, Maria R	FT			08/99	07/04	
5.85	Stitt, Jocelyn F	FT			08/05	08/10	
	Untenured						
	Miller, Shannon J	PT	.50	P	01/11		
	Crump, Helen J	PT	.67	F'T	08/07		
	Davis, Dawn R	F'T		F'T	08/09		

Geography

24.00	Keen, Cecil	FT			09/87	09/92	
20.67	Miller, Cynthia A	FT			01/91	09/95	
18.00	Mitchell, Martin D	FT			09/93	08/98	
14.00	Friend, Donald A	FT			09/97	07/02	
13.00	Lopez-Jimenez, Javier-Jose	FT			08/98	08/03	
7.00	Wilkerson, Forrest D	SAB			08/04	08/09	
6.00	Yuan, Fei	FT			08/05	08/10	
	Untenured						
	Schmid, Ginger L	FT		P	08/04		
	Mohapatra, Rama P	FT		F'T	08/10		

Geology

15.00	Hoppie, Bryce William	FT			09/96	08/01	
6.00	Losh, Steven L	FT			08/05	08/10	
	Untenured						
	Wittkop, Chad A	FT		P	08/07		

German

	Untenured						
	Kramer, Nadja D	FT		P	08/06		
	Pick, Cecilia M	FT		P	08/06		

Health Science: Alcohol and Drug Studies

	Untenured						
	Kammer, Roy T	FT		P	08/06		

 as of the end of the 2010-11 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Health Science: Community							
31.00	Bohnenblust, Stephen E	FT			09/80	09/85	
26.00	Luebke, Judith	FT			09/85	09/90	
24.83	Murray-Davis, Marge	FT			09/86	08/05	
20.00	Larsen, M Dawn	FT			09/91	09/96	
19.61	Nandy, Bikash Ratan	FT			01/92	09/96	
8.00	Hamilton, Autumn R	FT			08/03	07/08	
6.00	Tappe, Marlene K	FT			08/05	07/08	
	Untenured						
	Windschitl, Mark	FT		P	08/00		
	Hedman, Amy S	FT		P	08/06		

 History

30.50	Grieshaber, Erwin P	PT	.50		09/79	09/84	
25.00	Handke, Margaretta	FT			09/86	09/91	
21.00	Andrews, Melodie J	FT			09/90	09/95	
19.00	Piehl, Charles	FT			09/92	09/96	
11.00	Gorman, Kathleen L	FT			08/00	08/05	
10.00	Witherell, Larry L	SAB			05/99	08/03	
9.00	Peng, Tao	FT			08/02	08/07	
8.00	Loayza, Humberto M	FT			08/03	07/08	
7.00	Corley, Christopher R	FT			08/04	08/07	
6.00	Lahlum, Lori A	SAB			08/05	08/09	
	Untenured						
	Odinga, Agnes Adhiambo	FT		P	08/07		
	Ball, Rachael I	FT		FT	08/10		

 Human Performance: Athletic Training

18.00	Sexton, Patrick James	FT			08/93	08/99	
5.50	Mackey, Theresa R	FT			01/06	08/10	

 Human Performance: Exercise Sci & Cardiac Rehab

17.00	Visser, Mary F	FT			09/94	08/00	
	Untenured						
	Pettitt, Robert W	FT		P	06/08		
	Wentz, Rachel Michelle	PT	.75	FT	08/10		

 Human Performance: Sports Management

23.00	Rushing, Garold M	FT			09/88	09/96	
5.00	Lim, Yean Sub	FT			06/06	08/10	
	Untenured						
	Armentrout, Suzannah M	FT		P	08/07		

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 Rpt : HR3035 Minnesota State Colleges and Universities Date : 02/23/11
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as of the end of the 2010-11 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Human Performance: Sports Psychology							
Untenured							
	Kamphoff, Cindra S	FT		P	08/07		

=====
 Human Performance: Teaching and Physical Educ

19.00	Folsom-Meek, Sherry L	FT			09/92	09/97	
Administrators with Tenure							
18.00	Krampf, Harry	FT			09/90	09/96	08/02/2010
Untenured							
	Neist, Gary A	FT		P	06/08		

=====
 Information Systems and Technology

29.00	Schilling, Susan	FT			09/82	09/87	
26.00	Azarbod, Cyrus	FT			09/85	09/90	
25.33	Cornell, Lee D	FT			03/86	09/90	
22.00	Tietz, Leon	FT			09/89	09/94	
21.00	Asher, Gregg	FT			01/88	08/05	
19.00	Slack, James	SAB			09/92	09/97	
13.00	Veltsos, Christophe V	FT			08/98	08/03	
13.00	Wells, Michael G	FT			08/98	08/03	
11.67	Hart, Allan Mathew	FT			08/99	08/06	
11.50	Syed, Mahbubur R	FT			01/00	07/02	
7.00	Guerra-Salcedo, Caesar M	FT			08/01	08/06	

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 Information and Technology Services

Untenured							
	Sharp, Wayne E	FT		NTT	03/78		
	Kump, Mark	FT		NTT	01/88		

=====
 International Business

24.00	Hashmi, M Anaam	SAB			09/87	09/92	Business Adm
22.00	Guvenli, Turgut H	FT			09/89	09/94	Business Adm

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 Kindergarten and Secondary Programs

19.04	Reid, Guynel	FT			09/87	09/95	
15.00	Afolayan, Johnson	FT			09/96	09/94	
14.00	Page, Scott M	FT			09/97	07/02	
13.67	Mullins, Sandra Lee	PT	.50		09/96	08/01	
10.00	Hoffman, Patricia	FT			08/01	08/06	
7.00	Foord, Kathleen A	FT			08/04	07/09	

6.00 Dona, Daria Paul FT 08/05 07/08
 Untenured
 Werhan, Carol R FT P 08/05
 Dahlman, Anne P FT P 08/06

Rpt : HR3035 Minnesota State Colleges and Universities Date : 02/23/11
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Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
=====							
Kindergarten and Secondary Programs							

	Chapman, Carrie E	FT		P	08/09		
	Cunningham, Maurella L	FT		FT	08/06		
	Sievek, Marti Donald	FT		FT	08/09		
	Georgina, David A	FT		FT	08/10		
	Hermanson, Durwin Duane	FT		FT	08/10		
	Hoppe, Tammy R	FT		FT	08/10		
	Nelson, Synova Jill	FT		FT	08/10		

=====
 Law Enforcement

22.00	Burum, Susan	FT			09/89	09/94	Poli Sci
13.00	Robbins, Mark G	FT			08/98	08/03	
12.00	Wilkins, Tamara L	FT			08/99	07/04	
9.00	Clarke, Colleen M	FT			08/02	08/07	
3.13	Bumgarner, Jeffrey B	FT			01/08	08/09	
	Untenured						
	Dobratz, Christian W	FT		FT	08/08		

=====
 Library

26.27	Schwartzkopf, Rebecca	FT			08/84	07/89	
26.00	Piehl, Kathleen K	FT			09/85	07/92	
24.00	Clink, Kellian	FT			09/87	09/94	
21.66	Baures, Lisa	FT			01/90	09/94	
14.42	McCullough, Mark G	FT			03/97	08/01	
12.00	Sizemore, Daardi G	FT			08/99	08/05	
12.00	Weber, Lynne	FT			08/99	08/06	
10.00	Bergman, Barbara J	FT			08/01	08/06	
9.00	Bothmann, Robert L	FT			08/02	08/07	
8.00	Rusch, Evan James	FT			08/03	07/09	
7.89	Schomberg, Jessica J	FT			09/03	07/09	
7.00	Lawrence, Margaret E	FT			08/04	07/09	
7.00	Wyss, Paul A	FT			08/04	07/09	
6.00	Martin, Justine L	FT			08/05	08/10	

Administrators with Tenure

14.00	Roca, Joan				11/82	07/89	08/28/2000
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Untenured

	Duevel, Casey M	FT		P	08/06		
	Antonelli, Monika J	FT		P	03/07		
	Holtermann, Joseph E	FT		P	08/08		

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 as of the end of the 2010-11 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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MSUS/PALS

24.63	Bruce, Rodney	FT			01/87	07/91	
22.76	Richter, Linda	FT			09/84	07/89	

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 Management

25.00	Miller, Howard	FT			09/86	09/91	
24.00	Schumann, Paul L	FT			07/87	09/92	
24.00	Shin, Dooyoung	FT			07/87	09/92	
21.00	Kawatra, Rakesh	FT			09/90	09/94	
21.00	Roychoudhury, Buddhadev	FT			09/90	09/95	
20.00	Pragman, Claudia	FT			09/91	09/96	
14.00	Flannery, Brenda	FT			09/96	08/01	
11.00	Kim, Sung C	FT			08/00	08/03	
9.00	Hinrichs, Kim T	FT			08/02	08/07	
9.00	Kaliski, John	SAB			08/02	08/09	
7.00	Booker, Queen E	FT			08/04	08/09	

Administrators with Tenure

21.00	Fox, Marilyn				09/90	09/92	07/01/2009
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Untenured

	Dale, Kathleen	FT		P	08/04		
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 Marketing

24.00	Hall, Mark	FT			01/89	09/92	
22.00	Kuzma, Ann	FT			07/89	09/94	
22.00	Kuzma, John R	FT			07/89	09/94	
21.00	Elliott, Kevin M	FT			07/90	09/95	
20.00	Anglin, Linda K	FT			07/91	09/94	
20.00	Anglin, Kenneth A	FT			07/91	09/96	
6.00	Hou, Jianwei	FT			08/05	08/10	
6.00	Meng, Juan	FT			08/05	08/10	

Untenured

	Scott, Kristin A	FT		P	08/09		
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 Marketing and Int'l Business

24.00	Hashmi, M Anaam	SABB			09/87	09/92	Business Adm
24.00	Hall, Mark	FT			01/89	09/92	
22.00	Guvenli, Turgot H	FT			09/89	09/94	Business Adm
22.00	Kuzma, Ann	FT			07/89	09/94	
22.00	Kuzma, John R	FT			07/89	09/94	
21.00	Elliott, Kevin M	FT			07/90	09/95	
20.00	Anglin, Linda K	FT			07/91	09/94	
20.00	Anglin, Kenneth A	FT			07/91	09/96	
6.00	Hou, Jianwei	FT			08/05	08/10	
6.00	Meng, Juan	FT			08/05	08/10	

as of the end of the 2010-11 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Marketing and Int'l Business

Untenured

	Scott, Kristen A	FT	P		08/09		
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*This roster is for non-retrenchment purposes only.

Mass Communications

29.00	Mrja, Ellen Margaret	FT			09/82	09/85	
27.00	Rossow, Marshel	FT			09/84	09/91	
20.67	Lewis, Charles	FT			01/91	09/93	
10.00	McConnell, Jane S	FT			08/01	08/06	

Untenured

	Richardson, Mavis I	FT		P	08/06		
	Lauters, Amy L	FT		P	08/08		

Mathematics & Statistics

32.00	Hannick, Francis T	FT			09/79	07/84	
29.00	Tung, Chia Chi	FT			09/82	09/87	
27.00	Waters, Charles	FT			09/84	09/89	
24.00	Wiest, Mary A	FT			09/87	09/92	
15.00	Kitsul, Pavel I	FT			09/96	08/06	
12.00	Rahman, Mezbahur	FT			08/99	07/04	
11.00	Lee, Namyong	FT			08/00	08/05	
10.00	Singer, Dan W	FT			08/01	08/06	
9.00	Zuiker, Mark A	FT			08/02	08/07	

Untenured

	Kim, In-Jae	FT		P	08/06		
	Martensen, Brian F	FT		P	08/06		
	Sanjel, Deepak	FT		P	08/06		
	Harper, Jonathan L	FT		P	08/07		
	Tsao, Yea-Ling	FT		P	08/07		
	Yin, Hongxia	FT		P	08/07		
	Wu, Han	FT		P	08/10		
	Van Veldhuizen, Janett	FT		FT	08/99		
	Stehr, Eryn Michelle	FT		FT	08/07		
	Maas, Duane W	FT		FT	08/08		
	Reller, Steven M	FT		FT	08/08		
	Souldatos, Ioannis	FT		FT	08/08		
	Lee, William R	FT		FT	08/10		
	Priem, Matthew Michael	FT		FT	08/10		
	Shrestha, Binod	FT		FT	08/10		

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Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
=====							
Mechanical Engineering							
22.00	Johnson, Charles	FT			09/89	09/95	
21.00	Moaveni, Saeed	FT			09/90	09/95	
19.00	Browne, Vance	FT			09/92	09/97	
11.00	Nikolic, Vojin R	FT			08/00	08/05	
7.00	Tebbe, Patrick A	FT			08/04	08/09	
6.00	Park, Jin Y	FT			08/05	08/10	
	Untenured						
	Ewert, Daniel L	FT		FT	01/10		
	Kim, Sungwon Steven	PT	.50	FT	01/11		

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Music

34.30	Ross, Stewart	FT			03/77	06/83	
26.00	Moxness, Diana	FT			09/85	09/90	Music Ed
24.00	Duckett, Linda B	FT			09/87	09/92	
21.00	Lindberg, John	FT			09/90	09/95	
20.00	Dickau, David C	FT			09/91	09/96	
14.00	Aloisio, Gerard S	FT			09/97	07/02	
12.00	Viscoli, David A	FT			08/99	07/04	
11.00	Snapp, Douglas R	FT			08/00	08/05	
9.00	Roisum Foley, Amy K	FT			08/02	08/07	
8.00	Boubel, Karen A	FT			07/96	07/08	
6.00	Julian, Kimm D	FT			08/05	08/10	
	Untenured						
	Rodgers, Joseph W	FT		P	08/07		

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Music Education

14.38	Moxness, Paul	FT			03/95	07/02	Music
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Music Industry

Untenured

	Meitin, Amadeo R	FT		P	08/08		
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Nursing

32.20	Eggenberger, Sandra K	FT			01/78	09/82	
25.48	Young, Patricia	FT			01/86	08/03	
21.00	Stevens, Marcia	FT			09/89	09/94	
18.02	Meiers, Sonja J	FT			08/09	08/00	
17.00	Krumwiede, Norma Kay	SAB			09/94	08/01	
13.61	Witt, Diane E	FT			09/97	07/08	
8.00	Brauer, Donna J	FT			08/03	07/08	
7.00	Bell, Sue Ellen	FT			05/04	07/09	
	Untenured						
	Sherman, Suzan G	FT		P	05/05		
	De Ruiter, Hans-Peter	FT		P	05/09		
	Hebenstreit, Julia	FT		P	09/84		

 as of the end of the 2010-11 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Nursing							
	McLoone, Nancy M	PT	.77	NTT	09/84		
	Pence, Candice Kay	PT	.88	NTT	09/88		
	Krumwiede, Kelly Ann	FT		FT	08/05		
	Duloherly, Yvette M	FT		FT	08/06		
	Royle, Colleen Marie	FT		FT	08/07		
	Nelson, Kjersti L	FT		FT	08/08		
	Demma, Jennifer M	FT		FT	01/09		
	Christian, Angela R	FT		FT	06/09		
	Clark, Colleen B	FT		FT	08/09		
	Sandve McDevitt, Marlys	PT	.50	FT	08/09		
	Otto, Heidi J	PT	.46	FT	10/09		
	Akre, Mari Elizabeth	PT	.58	FT	08/10		
	Majerus, Susan E	PT	.75	FT	08/10		
	Schwarz, Laura Marie	FT		FT	09/96		

 Philosophy

23.00	Humphrey, John	FT			09/88	09/93	
23.00	Liebendorfer, Richard	FT			09/88	09/93	
9.00	Matarrese, Craig B	FT			08/02	08/07	
	Untenured						
	Cooke, Brandon L	FT		P	08/05		
	Yu, Sun Kyeong	FT		P	08/07		
	Preiss, Joshua W	FT		P	08/10		

 Physics

33.16	Herickhoff, Robert	PT	.58		09/67	09/69	
23.00	Wu, Hai-Sheng	SAB			09/88	09/93	
17.67	Xu, Youwen	FT			01/94	08/98	
13.97	Pickar, Mark A	FT			09/97	07/02	
10.00	Kogoutiouk, Igor	FT			08/01	08/06	
8.00	Brown, Thomas R	FT			08/03	07/08	
7.00	Palma, Russell L	FT			08/04	08/07	
	Untenured						
	Roberts, Andrew D	FT		P	08/06		
	Lin, Ying-Xing	FT		FT	08/10		

 Political Science

31.90	Kunkel, Joseph A	FT			09/79	09/84	
24.00	Vieceli, Jacqueline	FT			09/87	09/92	
18.00	Battah, Abdalla	FT			09/93	08/99	
16.17	Inglot, Tomasz	FT			01/95	08/01	
13.00	Slocum, Frederick V	FT			08/98	08/03	
7.00	Kawabata, Eiji	SAB			08/04	07/08	
7.00	Granberg-Rademacker, Jeffrey	FT			08/04	08/09	

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Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Political Science

Administrators with Tenure

7.00	Johnson, Avra J				08/01	08/06	07/31/2006
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Untenured

	Parsneau, Kevin J	FT		P	08/07		
	Zellmer, Gary Joseph	FT		FT	08/01		

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Psychology

27.00	Krawczyk, Rosemary	FT			09/84	09/89	
24.00	Houlihan, Daniel D	FT			09/87	09/92	
22.00	Sachau, Daniel	FT			09/89	09/94	
15.00	Ries, Barry J	FT			09/96	08/01	
10.00	Perez, Lisa M	FT			08/01	08/06	
8.00	Norasakkunkit, Vinai	FT			08/03	07/08	
7.00	Buchanan, Jeffrey A	FT			08/04	08/09	
7.00	Filter, Kevin J	FT			08/04	08/09	
7.00	Lassiter, Andrea L Rittman	FT			08/04	08/09	
7.00	Sifers, Sarah K	FT			08/04	08/09	
6.00	Albertson, Dawn N	FT			08/05	08/10	

Untenured

	Stark, Emily N	FT		P	08/07		
	Lassonde, Karla A	FT		P	08/08		
	Panahon, Carlos J	FT		P	08/09		
	Campana, Kristie L	FT		FT	08/08		
	Kittur, Alvina Dilip	FT		FT	08/10		
	Stachowski, Alicia Ann	FT		FT	08/10		

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Recreation, Park & Leisure Services

27.00	Joyner, Joy	FT			09/84	09/84	
12.00	Nickerson, Ronald G	FT			08/99	07/04	
11.00	Wise, James B	FT			08/00	08/05	

Untenured

	Toupence, Rachelle H	FT		P	08/06		
	Montandon, Kristi Ann	FT		FT	08/10		

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Scandinavian Studies

Administrators with Tenure

6.00	Tomany, Maria-Claudia	FT			08/05	08/10	08/16/2010
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Untenured

	Martin, Suzanne B	FT		FT	08/10		
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Science Engineering & Tech Student Support Coord

Untenured

	Bomier, Angie	FT		NTT	01/86		
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 as of the end of the 2010-11 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog

Social Work							
33.70	Anderson, William A	FT			12/77	09/82	Sociology
17.00	Black-Hughes, Christine	FT			09/94	08/99	
17.00	Frank, Marilyn	FT			09/94	08/99	
13.00	Gohagan, Debra L	FT			08/98	08/03	
10.00	Fitzsimons, Nancy Marie	FT			08/01	08/06	
10.00	Wingo, Robin R	FT			08/01	08/06	
8.00	Hagemeister, Annelies K	FT			08/03	07/08	
7.00	Mackie, Paul F	FT			08/04	08/09	
	Untenured						
	Strunk, Laura L	FT		P	01/03		
	Alvarez, Michelle E	FT		P	08/07		
	Zammitt, Kimberly A	FT		P	08/07		
	Beimers, David L	FT		P	08/08		

 Social and Behavioral Sciences Student Supp Coord

Untenured

Johnson, Clark FT NTT 09/85

 Sociology and Corrections

40.63	Vassar, Steven L	PT	.63		09/70	09/74	
31.60	Robertson, James E	FT			01/80	09/84	
30.00	Keating, Barbara R	FT			09/81	09/86	
26.00	Wagner, William F	FT			09/85	07/06	
25.00	Buechler, Steve M	FT			09/86	09/91	
19.00	Graham, H Diane	FT			09/92	09/96	
19.00	Carson, Barbara	FT			09/92	09/97	
13.00	Greer, Kimberly R	FT			08/98	08/03	
12.00	Thomas, Pedro Mario	FT			08/99	07/04	
11.00	Anwary, Afroza	FT			08/00	08/05	
11.00	Posas, Luis A	FT			08/03	08/05	
9.00	Rogne, Leah	FT			08/91	08/07	
7.00	Waskul, Dennis D	FT			08/04	07/08	
7.00	Truesdale, Sherrise Y	FT			08/04	08/09	
6.00	Hunter, Vicki L	FT			08/05	08/10	
	Untenured						
	Prew, Paul A	FT		P	08/06		
	Boyd, Emily M	FT		P	08/07		
	Fritz, Ines Catarina	FT		P	08/08		
	Ebel, Donald J	FT		P	01/09		

 Spanish

35.00	Heise, Karl H	FT			09/76	09/81	
19.00	Contag, Kimberly	FT			09/92	09/97	
19.00	Torner, Enrique	FT			09/92	09/97	
13.00	Grabowska, James	FT			08/98	08/03	
	Untenured						
	Taylor, Gregory	FT		P	08/06		
	Chiara, Paula M	FT		P	08/08		

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Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
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Special Education

22.00	Miller, Robert	SAB			09/89	09/94	
15.00	Johnson, Andrew P	FT			09/96	08/01	
12.00	Zahn, Gail Diane	FT			08/99	07/04	
10.00	Berry, Gwen C	FT			08/01	08/06	
	Untenured						
	Hurlbutt, Karen S	FT		P	08/06		
	Robinson, Steven L	FT		P	08/07		
	Panahon, Alexandra M	FT		P	08/09		
	Scheuermann, Amy M	FT		P	08/09		
	Wallace, Teresa L	FT		P	08/09		
	Burns, Carol Ann	FT		FT	08/01		

Speech, Hearing & Rehab Services: Comm Disorders

30.00	Hargrove, Patricia M	FT			09/81	09/86	
17.00	Poburka, Bruce	FT			09/94	08/99	
9.00	Lund, Bonnie B	FT			08/02	08/07	
8.17	Shellum, Renee Elise	FT			08/05	08/10	
5.98	Busch, Cynthia R	PT	.50		08/00	08/06	
	Untenured						
	Chiou, Hsinhuei Sheen	FT		P	08/10		
	Jones, Jessica M	PT	.50	FT	06/06		
	Myhre, Carol C	PT	.83	FT	01/99		

Speech, Hearing & Rehab Services: Rehab Counseling

28.50	Schneck, Gerald	FT			09/82	09/87	
13.00	Peterson, Glen E	FT			08/98	08/03	
10.00	Phemister, Andrew A	FT			08/01	07/08	

Talent Search

Untenured

	Sprengeler, Nancy	FT		FT	11/91		
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Teaching English as a Second Language (TESL)

15.00	Stoynoff, Stephen J	FT			09/96	08/01	
8.00	Drescher, Nancy L	FT			08/03	07/08	
	Untenured						
	Lybeck, Karen E	FT		P	08/06		
	Smidt, Chui Kian	FT		P	08/07		

as of the end of the 2010-11 academic year

Years	Name	FT/ PT	FTE	Type	Empl Date	Tenure Date	Admin Date/ Second Prog
Theatre							
26.00	Hustoles, Paul J	FT			07/85	07/90	
26.00	McCarl, David	FT			09/85	09/90	
7.00	Finocchiaro, Paul E	FT			08/04	08/09	
6.13	Smith, Steven S	FT			08/05	08/10	
	Untenured						
	Hamilton, Heather E	FT		P	08/07		
	Paul, John D	FT		P	08/07		

Upward Bound

Untenured

Corey, George J FT NTT 07/80

Urban & Regional Studies

30.00	Filipovitch, Anthony	FT			09/78	09/83	
29.00	Laverny-Rafter, David	FT			09/82	09/88	
13.00	Porter, Miriam	FT			08/98	07/02	
12.00	Cherrington-Cuore, Janet E	FT			08/99	08/03	
7.00	Asomani-Boateng, Raymond	FT			08/04	08/09	
7.00	Heidelberg, Beth Wielde	FT			08/04	08/09	
	Untenured						
	King, Sandra K	FT		FT	08/04		Marketing

Water Resources Center

6.30	Fisher, Shannon J	FT			05/00	08/10	
	Untenured						
	Musser, Kimberly	PT	.56	FT	08/00		