

**SOUTHWEST MINNESOTA STATE UNIVERSITY FACULTY BARGAINING UNIT ROSTER  
IFO SENIORITY LIST**

March 1, 2010

Prepared by Human Resources Office

DEPARTMENT, SERVICE AREA OR PROGRAM	NAME	*TYPE OF APPT	% OF TIME	FTE YRS May-10	DATE TENURED	COMMENCEMENT OF CONTINUOUS SERVICE	OTHER DEPT/PROGRAM SERVICE OR COMMENTS
ART	Brace, Pat	T		22.00	09/93	09/07/88	
	Dorlac, Robert	T		8.00	08/06	08/12/02	
	Swartz, James	T		32.00	09/83	09/05/78	
	Hale, Alma	P				08/22/07	
AGRONOMY	Armah-Agyeman, Grace	P				07/28/08	
ATHLETICS	Bigler, Brad	FT				10/12/09	
	Blanchard, Paul	A 4yr				08/21/96	
	Culhane, Terry	A 4yr				02/16/04	
	Jewett, Michael	A 4yr				04/18/06	
	Nelson, Jesse	A 4yr				08/22/07	
	Sauter, Cory	FT				02/26/10	
	Olson, Amy	A 4yr				01/14/08	
	Semler, Shawn	A 4yr				06/18/03	
BIOLOGY	Craner, Sandra	T		8.00	08/07	08/13/02	
	Desy, Elizabeth	T		22.00	09/91	09/07/88	
	Gehle, Vaughn	T		11.00	08/04	08/18/99	
	Greenfield, Tony	T		8.00	08/07	08/19/02	
	Sanders, Pamela	T		12.00	08/03	08/19/98	
BUSINESS: ACCOUNTING	Bayerkohler, Glenn	T		22.00	09/91	09/07/88	
	Patterson, David	T		5.50	08/08	01/12/05	
	Thomas, William	P				08/15/06	
BUSINESS: AGRIBUSINESS MANAGEMENT	Onyeaghala, Raphael	T		8.00	08/07	08/30/02	
BUSINESS: ECONOMICS	Toland, Gerald	T		20.00	09/93	09/05/90	
	Davis, Stephen	P				08/16/05	
	Jung, Sangnyeol	P				09/10/07	
Other Faculty with at least 3 years of service:	Onyeaghala, Raphael						
BUSINESS: FINANCE	Jones, Susan	T		14.00	08/04	08/26/96	
	Seldat, George	T		25.30	09/90	03/04/85	
	Walker, Matthew	T		6.00	08/09	08/17/04	
BUSINESS: LAW	Goodenow, Mark	T		22.00	09/90	09/07/88	
Other Faculty with at least 3 years of service:	Simon, Doug						

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BUSINESS: MANAGEMENT	Ball-Elias, Stacy	T		15.00	08/98	09/06/95	
	Buerkley, Deborah	T		25.00	09/89	11/26/84	
	Gochenouer, John	T		10.04	08/04	07/01/00	
	Ibrayeva, Elina	T		11.00	08/04	08/09/99	
	Kim, Hwan Yong	P				08/15/06	
Other Faculty with at least 3 years of service:	Jones, Susan						
BUSINESS: MARKETING	Rich, Michael	T		9.02	08/04	06/25/01	
	Gochenouer, Denise	FT				08/22/07	
CHEMISTRY	Brown, Jay	T		13.00	08/01	08/20/97	
	Hansen, John	T		25.00	09/89	09/03/85	
	Beyer, Noelle	P				08/15/06	
	Schindler, Frank	P				08/15/06	
COMPUTER SCIENCE	Kaiser, Daniel	T		12.00	08/01	08/03/98	
	Man, Shushuang	T		11.00	08/02	08/11/99	
	Mortezapour, Kourosh	T		22.00	09/92	09/07/88	
COUNSELING	Fier, Sara	P				08/22/07	
CULINOLOGY	Cheng, Michael	T		4.78	08/09	10/19/05	
	Struwe, Kurt	P				08/15/06	
EDUCATION: EARLY CHILDHOOD	Stefanick, Paulette	T		6.00	08/08	08/17/04	
	Beach, Michelle	P				08/22/07	
EDUCATION: ELEMENTARY	Claussen, Wendy	T		8.00	08/08	08/19/02	
	Glasgow, JoAnne	T		14.00	08/03	08/21/96	
	VanOverbeke, Deborah	T		7.00	08/07	08/19/03	
Other Faculty with at least 3 years of service	Lamb, Dennis			7.00	08/07	08/19/03	
EDUCATION: TEACHING, LEARNING & LEADERSHIP	Engstrom, John	T		12.00	08/08	08/18/98	
	Kabes, Sharon	T		7.00	08/07	08/19/03	
	Lamb, Dennis	T		8.00	08/06	08/19/02	
	McCoss-Yerigan, Tanya	T		9.10	08/07	08/18/98	
	Richardson, Lon	T		13.00	08/99	06/09/97	
Other Faculty with at least 3 years of service	Buerkley, Deborah						

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EDUCATION: SECONDARY	Bonnstetter, Rhonda	T		5.00	08/09	08/16/05	
	Gittens, Winston	P				08/15/06	
EDUCATION: SECONDARY	Bonnstetter, Rhonda	T		5.00	08/09	08/16/05	
	Gittens, Winston	P				08/15/06	
EDUCATION: SPECIAL	Cornish, Verna	T		11.00	08/05	07/12/99	
	Hinckley, JoAnne	FT				08/15/06	
ENGLISH	Anderson, Douglas	T		7.00	08/08	08/19/03	
	Baker, Lori	T		13.00	08/02	08/20/97	
	Blair, Elizabeth	T		13.71	08/01	08/21/96	
	Hickerson, Mary	T	67%	37.27	09/72	09/10/67	AEP (8/18/99)/ Adm Leave 7/1/04
	Hickerson, Perry	T	67%	38.49	09/72	09/15/68	AEP (8/18/99)
	Louis, Adrian	T		10.12	08/03	08/18/99	
	McLean, Susan	T	50%	21.50	09/92	09/07/88	
	Pichaske, David	T		28.50	09/86	09/08/81	
	Smith, Anthony Neil	T		5.00	08/09	08/16/05	
	Thompson, Ruthe	T		13.00	08/01	08/20/97	
	Weatherby, Beth	T		11.50	08/96	09/09/92	Administrative Leave (8/19/02)
	Wilson, Judy	T		8.00	08/06	08/19/02	
	Zarzana, James	T		21.00	09/92	09/06/89	
	Daniloff-Merrill, Mary Ellen	P				08/19/03	
	Henning, Teresa	P				08/15/06	
	Preteau, Devonna	FT				08/19/02	
	Synstelien, Wanda	FT				09/11/00	
	Zarzana, Marianne	FT				08/17/04	
ENVIRONMENTAL SCIENCE	Deaver, Emily	T		7.00	08/07	08/19/03	
	Dilley, Tom	T		11.00	08/03	08/18/99	
	Jones, Linda	P				08/15/06	
FRENCH	French, Christopher	T		25.00	09/91	09/03/85	
	Leslie, Diane	FT				09/07/94	
HOSPITALITY MANAGEMENT	Bennett, William	FT				08/19/08	
Faculty with at least 3 years of service:	Cheng, Michael						

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HISTORY	Gittens, Joan	T		18.00	09/94	09/09/92	
	Hofstetter, Michael	T		12.00	08/01	08/19/98	
	Kolnick, Jeff	T	13%	16.63	08/97	09/09/92	
	Williford, Thomas	T		5.00	08/09	08/16/05	
HUMANITIES							
Faculty with at least 3 years of service:	Brace, Pat						
Faculty with at least 3 years of service:	Day, Stewart						
CRIMINAL JUSTICE/JUSTICE ADMINISTRATION	Franson, Brandy	T		8.50	08/07	01/14/02	
	Du Bois, William	P				08/16/05	
LIBRARY	Ashe, Kathleen	T		18.00	07/97	09/09/92	
	Hoffbeck, Sandra	T		21.00	07/94	09/06/89	
	Howe-Noyes, Dicksy	T	80%	20.80	07/93	09/06/89	
	Brandt, Maria	P				08/22/07	
	Grace, Michelle	FT				01/06/10	
	MATHEMATICS	Enersen, Paul	T		36.00	08/79	09/03/74
Skar, Sherwin		T		25.00	09/90	09/03/85	
Wijesiri, Undupitiya		T		11.00	08/03	08/09/99	
Mark Campanelli		FT				08/17/09	
Mu-Wan Huang		FT				08/17/09	
Shahin, Sami		P				08/15/06	
MUSIC: INSTRUMENTAL		Rieppel, Daniel	T		12.00	08/03	08/19/98
	Ginocchio, John	P				08/15/06	
MUSIC: VOCAL	Svenningsen, Russell	FT				08/17/04	
PHILOSOPHY	Day, Stewart	T		21.00	09/92	09/06/89	
	Kramer, J. Steven	T		10.00	08/04	08/22/00	
	Gaul, Brett	FT				08/22/07	
	Witthaus, Lori	P				08/15/06	
PHYSICS	Murphy, Ken	T		11.00	08/02	05/24/99	
POLITICAL SCIENCE	Simon, Doug	T		12.00	08/02	08/19/98	
	Sturrock, David	T		14.00	08/98	08/21/96	
PSYCHOLOGY	Butler, James C	T		13.00	08/02	08/20/97	
	Olson, Christine	T		11.00	08/04	08/18/99	
	Pavot, William	T		19.00	09/95	09/04/91	
	Peterson, Scott	T		5.00	08/09	08/16/05	
	McConnaughey, Cheryl	FT	74.6%			01/11/07	

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REGIONAL STUDIES	Amato, Anthony	T		11.00	08/02	07/28/99	
SOCIAL WORK	Faimon, Mary Beth	T		16.00	08/99	09/07/94	
	Nieckula, Donna	T		9.00	08/06	08/20/01	
	Robinson, Rick	T		13.88	08/00	08/21/96	
SOCIOLOGY	Brockman, Vicky	T		10.00	08/04	08/22/00	
	Sinha, Sangeeta	P				08/15/06	
	Wasberg, Cynthia	FT				08/22/07	
SPANISH	Dassbach, Elma	T		14.00	08/01	08/14/96	
	Paulson, David	FT				08/17/09	
	Sanchez-Aizcorbe, Alejandro	FT				09/08/08	
SPEECH COMMUNICATION	Binsfeld, Doug	T		11.00	08/03	08/18/99	
	Fokken, Mark	T		15.00	08/98	09/06/95	
	Loft, Jan	T		22.00	09/91	09/07/88	
	McHugh, Michael	T		20.00	09/93	09/05/90	
	Ridley, Robert	T	67%	38.36	09/74	09/15/69	AEP (8/19/02)
	Lofranco, Louella	FT				08/19/08	
THEATRE ARTS	Oster, Raymond	T		29.00	09/83	09/08/81	
	Tabaka, Sheila	T		12.00	08/02	08/19/98	
	Schmidt, Nadine	P				01/08/04	
WELLNESS & HUMAN PERFORMANCE	Albitz, Frances	T		8.00	08/07	08/19/02	
PERFORMANCE	Jeffers, Brent	T		18.00	08/99	09/09/92	
	Jones, Harry	T		40.00	09/75	09/14/70	
	Radel, Ellen	T		14.00	08/04	08/21/96	
	Sterner, Michael	T	58%	37.56	08/75	09/15/69	AEP (8/19/02)
	Strate, Marilyn	T		21.75	08/99	09/01/88	
	Pitzl, Judy	FT				08/18/08	

Type of Apt Notations:

A 4yr = Athletic 4-year appointment

P = Probationary

T = Tenured

FT = Fixed Term

AEP - Annuitant

Employment Program