

**SOUTHWEST MINNESOTA STATE UNIVERSITY FACULTY BARGAINING UNIT ROSTER
IFO SENIORITY LIST**

MARCH 1, 2011

Prepared by Human Resources Office

DEPARTMENT, SERVICE AREA OR PROGRAM	NAME	*TYPE OF APPT	% OF FTE TIME	YRS May-11	DATE TENURED	COMMENCEMENT	OTHER DEPT/PROGRAM SERVICE OR COMMENTS
						OF CONTINUOUS SERVICE	
ART	Brace, Pat	T		23.00	09/93	09/07/88	
	Dorlac, Robert	T		9.00	08/06	08/12/02	
	Swartz, James	T	67%	32.67	09/83	09/05/78	AEP
	Hale, Alma	P				08/22/07	
	Hand, Patricia	FT				08/16/10	
AGRONOMY	Armah-Agyeman, Grace	P				07/28/08	
ATHLETICS	Bigler, Brad	A 4yr				10/12/09	
	Blanchard, Paul	A 4yr				08/21/96	
	Culhane, Terry	A 4yr				02/16/04	
	Kruger, Allison	A 4yr				04/14/10	
	Nelson, Jesse	A 4yr				08/22/07	
	Olson, Amy	A 4yr				01/14/08	
	Sauter, Cory	A 4yr				02/26/10	
	Semler, Shawn	A 4yr				06/18/03	
BIOLOGY	Craner, Sandra	T		9.00	08/07	08/13/02	
	Desy, Elizabeth	T		23.00	09/91	09/07/88	
	Gehle, Vaughn	T		12.00	08/04	08/18/99	
	Greenfield, Tony	T		9.00	08/07	08/19/02	
	Sanders, Pamela	T		13.00	08/03	08/19/98	
BUSINESS: ACCOUNTING	Bayerkohler, Glenn	T		23.00	09/91	09/07/88	
	Patterson, David	T		6.50	08/08	01/12/05	
	Thomas, William	T		5.00	08/10	08/15/06	
BUSINESS: AGRIBUSINESS MANAGEMENT	Onyeaghala, Raphael	T		9.00	08/07	08/30/02	
BUSINESS: ECONOMICS	Toland, Gerald	T		21.00	09/93	09/05/90	
	Davis, Stephen	T		6.00	08/10	08/16/05	
	Jung, Sangnyeol	P				09/10/07	
Other Faculty with at least 3 years of service:	Onyeaghala, Raphael						
BUSINESS: FINANCE	Jones, Susan	T		15.00	08/04	08/26/96	
	Seldat, George	T		26.30	09/90	03/04/85	
	Walker, Matthew	T		7.00	08/09	08/17/04	
	Sneide, Gary	FT				08/16/10	
BUSINESS: LAW	Goodenow, Mark	T		23.00	09/90	09/07/88	
Other Faculty with at least 3 years of service:	Simon, Doug						

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BUSINESS: MANAGEMENT	Ball-Elias, Stacy	T		16.00	08/98	09/06/95	
	Buerkley, Deborah	T		26.00	09/89	11/26/84	
	Gochenouer, John	T		11.04	08/04	07/01/00	
	Ibrayeva, Elina	T		12.00	08/04	08/09/99	
	Rivera, Harold	FT				08/16/10	
	Schaefer, Kathy	FT				08/16/10	
Other Faculty with at least 3 years of service:	Jones, Susan						
BUSINESS: MARKETING	Rich, Michael	T		10.02	08/04	06/25/01	
	Gochenouer, Denise	FT				08/22/07	
CHEMISTRY	Brown, Jay	T		14.00	08/01	08/20/97	
	Hansen, John	T		26.00	09/89	09/03/85	
	Schindler, Frank	T		5.00	08/10	08/15/06	
	Beyer, Noelle	P				08/15/06	
COMPUTER SCIENCE	Kaiser, Daniel	T		13.00	08/01	08/03/98	
	Man, Shushuang	T		12.00	08/02	08/11/99	
	Mortezapour, Kourosh	T		23.00	09/92	09/07/88	
COUNSELING	Fier, Sara	P				08/22/07	
CULINOLOGY	Cheng, Michael	T		5.78	08/09	10/19/05	
	Struwe, Kurt	P				08/15/06	
EDUCATION: EARLY CHILDHOOD, ELEMENTARY, AND SECONDARY	Bonnstetter, Rhonda	T		6.00	08/09	08/16/05	
	Claussen, Wendy	T		9.00	08/08	08/19/02	
	Stefanick, Paulette	T		7.00	08/08	08/17/04	
	VanOverbeke, Deborah	T		8.00	08/07	08/19/03	
	Beach, Michelle	P				08/22/07	
	Vierstraete, Sonya	FT				08/16/10	
Other Faculty with at least 3 years of service	Cornish, Verna						
	Lamb, Dennis						

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EDUCATION: TEACHING, LEARNING & LEADERSHIP	Engstrom, John	T		13.00	08/08	08/18/98		
	Kabes, Sharon	T		8.00	08/07	08/19/03		
	Lamb, Dennis	T		9.00	08/06	08/19/02		
	McCoss-Yerigan, Tanya	T		10.10	08/07	08/18/98		
	Richardson, Lon	T		14.00	08/99	06/09/97		
Other Faculty with at least 3 years of service	Buerkley, Deborah							
EDUCATION: SPECIAL	Cornish, Verna	T		12.00	08/05	07/12/99		
	Hinckley, JoAnne	FT				08/15/06		
EDUCATION: HEALTH EDUCATION	Radel, Ellen	T		15.00	08/04	08/21/96		
EDUCATION: PHYSICAL EDUCATION	Albitz, Frances	T		9.00	08/07	08/19/02		
	Strate, Marilyn	T		22.75	08/99	09/01/88		
Other Faculty with at least 3 years of service	Jeffers, Brent							
ENGLISH	Anderson, Douglas	T		8.00	08/08	08/19/03		
	Baker, Lori	T		14.00	08/02	08/20/97		
	Blair, Elizabeth	T		14.71	08/01	08/21/96		
	Daniloff-Merrill, Mary Ellen	T		8.00	08/10	08/19/03		
	Henning, Teresa	T		5.00	08/10	08/15/06		
	Louis, Adrian	T		11.12	08/03	08/18/99		
	McLean, Susan	T		22.50	09/92	09/07/88		
	Pichaske, David	T		29.50	09/86	09/08/81		
	Smith, Anthony Neil	T		6.00	08/09	08/16/05		
	Thompson, Ruthe	T		14.00	08/01	08/20/97		
	Weatherby, Beth	T		11.50	08/96	09/09/92	Administrative Leave (8/19/02)	
	Wilson, Judy	T		9.00	08/06	08/19/02		
	Zarzana, James	T		22.00	09/92	09/06/89		
		Bemer, Amanda	FT				08/16/10	
		Preteau, Devonna	FT				08/19/02	
	Synsteliien, Wanda	FT				09/11/00		
	Zarzana, Marianne	FT				08/17/04		
ENVIRONMENTAL SCIENCE	Deaver, Emily	T		8.00	08/07	08/19/03		
	Dilley, Tom	T		12.00	08/03	08/18/99		
EXERCISE SCIENCE	Jeffers, Brent	T		19.00	08/99	09/09/92		
	Bell, Jeffrey	P				08/16/10		
FRENCH	French, Christopher	T		26.00	09/91	09/03/85		
	Leslie, Diane	FT				09/07/94		

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HOSPITALITY MANAGEMENT	Bennett, William	FT				08/19/08	
Other Faculty with at least 3 years of service	Cheng, Michael						
HISTORY	Gittens, Joan	T		19.00	09/94	09/09/92	
	Hofstetter, Michael	T		13.00	08/01	08/19/98	
	Kolnick, Jeff	T		17.63	08/97	09/09/92	
	Williford, Thomas	T		6.00	08/09	08/16/05	
HUMANITIES							
Other Faculty with at least 3 years of service	Brace, Pat						
Other Faculty with at least 3 years of service	Day, Stewart						
CRIMINAL JUSTICE/JUSTICE ADMINISTRATION	Franson, Brandy	T		9.50	08/07	01/14/02	
	Du Bois, William	P				08/16/05	
LIBRARY	Ashe, Kathleen	T		19.00	07/97	09/09/92	
	Hoffbeck, Sandra	T		22.00	07/94	09/06/89	
	Howe-Noyes, Dickxy	T	75%	21.55	07/93	09/06/89	
	Brandt, Maria	P				08/22/07	
	Grace, Michelle	FT				01/06/10	
MATHEMATICS	Enersen, Paul	T		37.00	08/79	09/03/74	
	Shahin, Sami	T		5.00	08/10	08/15/06	
	Skar, Sherwin	T		26.00	09/90	09/03/85	
	Wijesiri, Undupitiya	T		12.00	08/03	08/09/99	
	Mu-Wan Huang	FT				08/17/09	
	Olimb, Carl	FT				08/16/10	
MUSIC: INSTRUMENTAL	Rieppel, Daniel	T		13.00	08/03	08/19/98	
	Ginocchio, John	P				08/15/06	
MUSIC: VOCAL	Fox, Ryan	FT				08/16/10	
PHILOSOPHY	Day, Stewart	T		22.00	09/92	09/06/89	
	Kramer, J. Steven	T		11.00	08/04	08/22/00	
	Gaul, Brett	FT				08/22/07	
	LaSusa, Danielle	FT				08/16/10	
PHYSICS	Murphy, Ken	T		12.00	08/02	05/24/99	
POLITICAL SCIENCE	Simon, Doug	T		13.00	08/02	08/19/98	
	Sturrock, David	T		15.00	08/98	08/21/96	

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		APPT	TIME					
PSYCHOLOGY	Butler, James C	T		14.00	08/02	08/20/97		
	Olson, Christine	T		12.00	08/04	08/18/99		
	Pavot, William	T		20.00	09/95	09/04/91		
	Peterson, Scott	T		6.00	08/09	08/16/05		
	McConnaughey, Cheryl	FT					01/11/07	
REGIONAL STUDIES	Amato, Anthony	T		12.00	08/02	07/28/99		
SOCIAL WORK	Nieckula, Donna	T		10.00	08/06	08/20/01		
	Robinson, Rick	T		14.88	08/00	08/21/96		
SOCIOLOGY	Ford-Anderson, Carla	FT					08/16/10	
	Brockman, Vicky	T		11.00	08/04	08/22/00		
	Livingston, Kerry	FT					08/16/10	
SPANISH	Wasberg, Cynthia	FT					08/22/07	
	Dassbach, Elma	T		15.00	08/01	08/14/96		
	Paulson, David	FT					08/17/09	
SPEECH COMMUNICATION	Sanchez-Aizcorbe, Alejandro	FT					09/08/08	
	Fokken, Mark	T		16.00	08/98	09/06/95		
	Loft, Jan	T		23.00	09/91	09/07/88		
	McHugh, Michael	T		21.00	09/93	09/05/90		
	Herder, Richard	P					08/16/10	
	Lofranco, Louella	FT					08/19/08	
	Rasmussen, Hilary	FT					08/16/10	
THEATRE ARTS	Oster, Raymond	T		30.00	09/83	09/08/81		
	Tabaka, Sheila	T		13.00	08/02	08/19/98		
	Schmidt, Nadine	T		7.50	08/10	01/08/04		

Type of Apt Notations:

A 4yr = Athletic 4-year appointment

P = Probationary

T = Tenured

FT = Fixed Term

AEP - Annuitant

Employment Program