

IFO Seniority Roster  
as of the end of the 2010-2011 academic year

<i>Years</i>	<i>Name</i>	<i>FT/PT</i>	<i>FTE</i>	<i>Type</i>	<i>Empl Date</i>	<i>Tenure Date</i>	<i>Other Prog</i>
<b>Accounting</b>							
30.00	Bergin, J. Lawrence	FT			Sep-81	Sep-86	
30.00	Ihrke, Frederic W.	FT			Sep-81	Sep-86	
28.00	Hurley, James F.	FT			Sep-83	Sep-88	
26.00	Sallee, Larry	FT			Sep-85	Sep-90	
11.00	McVay, Gloria	FT			Aug-00	Aug-05	
8.00	Ortega, William	FT			Aug-03	Aug-08	
5.00	Morgan, John	FT			Aug-06	Aug-09	
	<i>Untenured</i>						
	Segovia, Joann	FT		P	Jan-09		
<b>Advertising</b>							
20.00	Elcombe, Ronald	FT			Sep-91	Aug-99	
	<i>Untenured</i>						
	Rolfson, Tanya	PT	0.63	P	Aug-08		
<b>Art</b>							
30.00	Schmidlapp, Donald	FT			Sep-81	Sep-84	
23.00	Park, Seho	FT			Sep-88	Sep-92	
20.23	Plummer, Anne S.	FT			Sep-90	Aug-94	
	<i>Untenured</i>						
	Colaizzi, Vittorio	FT		P	Aug-07		
	Mah, Chun Lok	FT		P	Aug-08		
<b>Biology</b>							

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32.00	Reuter, Lawrence A.	FT			Sep-79	Sep-84	
22.00	Mundahl, Neal	SAB			Aug-89	Aug-94	
21.58	Brako, Emmanuel E.	PT	0.58		Sep-89	Aug-94	
19.00	Delong, Michael D.	FT			Sep-92	Sep-97	
19.00	Richardson, Robin	FT			Sep-92	Sep-97	
19.00	Thompson, Edward W.	FT			Sep-92	Sep-97	
18.00	Ragsdale, Frances	FT			Sep-93	Aug-98	
16.00	Evenson, Kimberly J.	FT			Aug-95	Aug-00	
14.00	Bates, Kimberly M	FT			Sep-97	Aug-02	
10.28	Wilson, Edward	SAB			Jan-01	Aug-08	
6.00	Borsari, Bruno	FT			Aug-05	Aug-10	
<i>Untenured</i>							
	Loewen, Judith	FT		P	Jan-01		
	Segal, Scott	FT		P	Aug-06		
	Garbrecht, Mark	FT		P	Aug-08		
	Aulik, Nicole	FT		P	Aug-10		
	Runck, Amy	FT		P	Aug-10		
	Brako, Alice	FT		FT	Sep-95		
	Nosek, John	FT		FT	Aug-01		
	Peters, Erin	FT		FT	Aug-04		
	Biederman, Jennifer	FT		FT	Aug-08		
	Degallier, Paul	PT	0.67	FT	Aug-10		
	Felicelli, Sarah	FT		FT	Aug-10		
	Hiddinga, Henry	FT		FT	Aug-10		
	Silverman, Matthew	FT		FT	Aug-10		
<b>Broadcast</b>							
29.00	Daniel, Ajit	FT			Sep-82	Aug-87	
<i>Untenured</i>							

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	O'Callaghan, Robin	FT		P	Aug-03		
<b>Business Administration</b>							
30.00	Bjorke, Joell	FT			Sep-81	Sep-86	
11.25	Paulson, Patrick	FT			Jan-00	Aug-05	MISO
11.00	Snyder, Kimberlee	SAB (Fall)			Aug-00	Aug-03	MISO
10.00	Astani, Marzie N.	FT			Sep-87	Aug-02	MISO
10.00	Duplaga, Edward	FT			Aug-01	Aug-02	MISO
9.00	Subhani, Sohail	FT			Aug-02	Aug-05	MISO
<i>Untenured</i>							
	May, Diane	FT		P	Aug-04		
	Winrow, Brian	FT		P	Aug-08		
	Kim, Kihyun	PT	0.50	FT	Aug-04		MISO
	Plum, David	FT		FT	Jan-09		
<b>Business Education</b>							
<i>Untenured</i>							
	Brigson, Dana	FT		P	Aug-07		
	Saeger, Karla	FT		FT	Aug-10		
<b>Chemistry</b>							
25.00	Ng, William	FT			Sep-86	Sep-89	
24.00	Svingen, Bruce A.	FT			Sep-87	Sep-91	
18.00	Miertschin, Charla S.	FT			Sep-93	Sep-97	
16.00	Nalli, Thomas W.	FT			Aug-95	Aug-99	
15.00	Franz, Jeanne	FT			Sep-96	Aug-00	
14.00	Engen, Mark	FT			Sep-97	Aug-01	
12.00	Kopitzke, Robert	FT			Aug-99	Aug-03	

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11.00	Hein, Sara	FT			Jul-00	Aug-04	
	<i>Untenured</i>						
	Deming, John	FT		P	Aug-06		
	Reuter, Rill	FT		FT	Dec-86		
	Lee, Myoung	FT		FT	Jan-99		
	Gilman, Susan R.	FT		FT	Sep-03		
	Chan, Yiu Ming	FT		FT	Sep-06		
<b>Communication Studies</b>							
30.00	Hatfield, Susan	FT			Sep-81	Sep-90	
17.00	Lintin, Daniel	FT			Aug-94	Jan-01	
16.00	Glueck, Lisa K.	FT			Sep-93	Aug-99	
15.00	Herold, Kelly	FT			Sep-96	Aug-01	
11.00	Reilly, Edward C			Administrator			
11.00	Hermodson, Amy	FT			Aug-00	Aug-05	
11.00	Rahoi-Gilchrest, Rita	FT			Aug-00	Aug-05	
10.00	Falc, Emilie	FT			Aug-01	Aug-06	
7.00	Swenson Lepper, Tammy	SAB			Aug-04	Aug-07	
7.00	Xu, Jin	FT			Aug-04	Aug-09	
	<i>Untenured</i>						
	Williamson, Jennifer	FT		FT	Aug-05		
	Harris, Nicholas	FT		FT	Aug-08		
	McGowan, Angela	FT		FT	Aug-08		
	Niesen, Caroline	FT		FT	Aug-10		
<b>Composite Materials Engineering</b>							
21.00	Abdel-Magid, Beckry	FT			Jul-90	Sep-93	
21.00	Dennehy, Keith	FT			Aug-90	Sep-93	

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19.67	Parsi, Fariborz	FT			Dec-91	Aug-95	
18.00	Eslamloo-Grami, Maryam	FT			Sep-93	Sep-97	
8.00	Ziaee, Saeed	FT			Aug-03	Aug-10	
<b>Computer Science</b>							
39.52	Bunce, Gary R.	PT	0.52		Sep-71	Sep-76	Mathematics
34.75	Ouellette, Hugh F.	PT	0.50		Sep-72	Sep-76	Mathematics
28.00	Cichanowski, Gerald W.	PT	0.88		Sep-83	Sep-86	
23.00	Schumacher, Paul	FT			Sep-88	Sep-93	
22.00	Debnath, Narayan	FT			Aug-89	Sep-90	
22.00	Iyengar, Sudharsan	FT			Aug-89	Sep-93	
14.00	Lin, Chi-Cheng	FT			Sep-97	Aug-02	
13.00	Francioni, Joan	SAB			Aug-98	Aug-01	
12.50	Zhang, Mingrui	FT			Jan-99	Aug-03	
8.00	Gegg-Harrison, Timothy	FT			Aug-03	Aug-04	
<i>Untenured</i>							
	Anderson, Nicole	FT		P	Jan-08		
	Gegg-Harrison, Barb	FT		FT	Sep-03		
<b>Counseling Center</b>							
29.47	Burke, Elizabeth	FT			Aug-79	Sep-88	
24.00	Ferden, Patricia	FT			Aug-87	Sep-92	
11.00	Brzezinski, Lynda	FT			Aug-00	Aug-05	
<i>Untenured</i>							
	Alsaker, Eunice	FT		P	Jan-03		
	Theye, Wayne	FT		FT	Aug-07		
<b>Counselor Education</b>							

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22.00	Borrer, Gaylia	FT			Sep-89	Sep-91	
12.00	Fawcett, Mary	FT			Aug-99	Aug-04	
<i>Untenured</i>							
	Hittner, Jo	FT		P	Aug-08		
	Johnson, Veronica	FT		P	Jul-09		
	Bjornestad, Andrea	FT		P	Aug-10		
	Cigrand, Dawnette	FT		P	Aug-10		
	Hatfield, Timothy L.	PT	0.65	FT	Aug-10		
<b>Economics</b>							
38.70	Wolfmeyer, Marvin	FT			Sep-69	Sep-76	Bus Admin
35.33	Salyards, Donald	FT			Sep-75	Sep-81	Bus Admin
28.00	Safarian, Vartan	SAB			Jul-83	Sep-88	Bus Admin
28.00	Kauffman, Daniel E.	FT			Sep-83	Aug-88	
23.00	Hyle, Matthew	FT			Sep-88	Sep-92	
22.00	Manrique, Gabriel G.	SAB			Jul-89	Sep-92	
5.00	Yu, Wei-Choun	FT			Aug-06	Aug-10	
<i>Untenured</i>							
	Chong, Yanping	FT		P	Aug-10		
	Higbee, William L	FT		FT	Aug-04		
<b>Education</b>							
23.00	Helble, Donna J.	SAB (Fall)			Nov-84	Sep-91	
15.00	Reineke, James	FT			Sep-96	Aug-01	Elementary & Secondary Ed
13.00	Winters, Roderick E	FT			Aug-98	Aug-02	
12.00	Reap, Melanie	FT			Jul-99	Aug-04	
11.00	Eckerson, Nancy	FT			Aug-00	Aug-04	Elementary & Secondary Ed

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11.00	Warner, Penny	FT			Aug-00	Aug-05	
7.00	Rethlefsen, J. Ann	FT			Aug-04	Aug-08	
7.00	Walker, Rhea	FT			Aug-04	Aug-08	Elementary & Secondary Ed
<i>Untenured</i>							
	Hoody, Margaret	FT		P	Aug-07		
	Sippola, Arne	FT		P	Aug-07		
	Stevens, Lloyd T	FT		P	Aug-07		
	Zhang, Shenglan	FT		P	Aug-07		
	Brouse, Carrie	FT		P	Aug-09		
	Wysocki, Nicholas	FT		P	Jan-09		
	Brown, Trisha	PT	0.67	FT	Mar-09		
	Miller, Celeste	PT	0.50	FT	Mar-09		
	Gonzalez, Julie	PT	0.80	FT	Aug-09		
	Atherton, Rinnel	FT		FT	Aug-10		
	Balkan, Shelley	FT		FT	Aug-10		
	Reid, Kimberly	FT		FT	Aug-10		
	Thiede, Susan	PT	0.63	FT	Aug-10		
	Voelker, Jane	PT	0.63	FT	Aug-10		
<b>Education Leadership</b>							
18.00	Guy, Mary Jane	FT			Sep-93	Aug-98	
<i>Untenured</i>							
	Morrow, George	FT		P	Jun-08		
	Peacock, Thomas	FT		P	Aug-10		
	Waterbury, Theresa	FT		FT	Sep-09		
<b>English</b>							
30.00	Forsythe, Ruth M.	FT			Sep-77	Sep-90	
24.00	Johnson, J. Paul	FT			Sep-87	Aug-99	

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23.00	Eddy, Gary	FT			Sep-88	Sep-92	
19.00	Carducci, Jane	FT			Sep-92	Aug-95	
16.00	Shi, Holly			Administrator			
12.00	Armstrong, James	FT			Aug-99	Aug-04	
11.00	Buttram, Chris	FT			Aug-00	Aug-03	
11.00	Brault, Rob	FT			Aug-00	Aug-07	
10.00	Oness, Elizabeth	SAB			Aug-01	Aug-06	
9.00	Cumberland, Debra	FT			Aug-02	Aug-06	
8.00	Larsen, Ditlev	SAB (Spring)			Aug-03	Aug-08	
7.00	Krase, Ethan	FT			Aug-04	Aug-09	
6.00	Michlitsch, Gretchen	FT			Aug-05	Aug-10	
5.00	Ripley, Wayne	FT			Aug-06	Aug-10	
<i>Untenured</i>							
	Herndon, April	FT		P	Aug-06		
	Weber, Myles	FT		P	Aug-07		
	Dunbar, Ann-Marie	FT		P	Aug-09		
	Higl, Andrew	FT		P	Aug-09		
	Kohn, Liberty	FT		P	Aug-09		
	Schillace, Brandy	FT		P	Aug-10		
	Wood, Andrea	FT		P	Aug-10		
	Ozment, Nicholas	FT		FT	Aug-06		
	Thurmer, Anne	FT		FT	Aug-07		
	Kmiecik, Conan	FT		FT	Jul-08		
	Cochran, Andrew	FT		FT	Aug-08		
	Dybing, Gabriel	FT		FT	Jan-09		
<b>Finance</b>							
27.00	Kesler, David W.	FT			Sep-84	Sep-89	
24.58	Murray, Michael	FT			Jul-86	Aug-89	

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22.00	Wrolstad, Mark	FT			Jul-89	Sep-93	
9.00	Kim, Chan-Wung	SAB			Aug-02	Aug-05	
<b>Foreign Languages</b>							
33.00	Mazur, Ronald M.	FT			Sep-78	Sep-83	
18.50	Frisk, Timothy A.	FT			Sep-90	Aug-95	
18.00	Ramos, Lilian	FT			Sep-93	Sep-96	
7.00	Gonzalez, Armando	FT			Aug-04	Aug-07	
7.00	Fernandez-Iglesias, Juan	FT			Aug-04	Aug-08	
<i>Untenured</i>							
	Revak, Monica	FT		FT	Jun-00		
	Fernandez Greene, Vanessa	FT		FT	Jan-05		
	Gonzalez, Julie	PT	0.20	FT	Aug-09		
<b>Geography</b>							
22.16	Gerlach, Jerry	FT			Sep-88	Sep-91	
<b>Geology</b>							
12.00	Jannik, Nancy			Administrator			
9.00	Dogwiler, Toby	FT			Jul-02	Aug-06	
9.00	Allard, Stephen	SAB (Spring)			Jul-02	Aug-07	
6.00	Anderson, Jennifer	FT			Aug-05	Aug-09	
<i>Untenured</i>							
	Kairies Beatty, Candace	FT		P	Aug-07		
	Beatty, William	FT		FT	Jan-08		
	Johnson, Beth	FT		FT	Aug-10		

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<b>Global Studies</b>							
23.00	Grover, Yogesh	FT			Sep-88	Sep-92	Political Science
11.00	D'Amico, Linda	PT	0.50		Aug-00	Aug-04	Residential College
8.47	Bowler, Michael	FT			Aug-02	Aug-09	
4.00	Strecher, Matthew	FT			Aug-07	Aug-09	
	<i>Untenured</i>						
	Zhang, Weidong	FT		P	Aug-07		
<b>Health, Exercise &amp; Rehabilitative Sciences</b>							
23.00	Nelson, Shellie	FT			Aug-88	Sep-93	Physical Ed
20.79	Grimm, Gail A.	PT	0.63		Aug-89	Sep-92	
19.00	Anderson, Dawn E.	FT			Sep-92	Aug-95	Physical Ed
14.00	Kastello, Gary	FT			Sep-97	Aug-02	
13.00	Appicelli, Phillip	FT			Aug-98	Aug-03	
11.00	Zeller, Brian	SAB			Aug-00	Aug-05	
9.00	Sternberg, Peter	FT			Aug-02	Aug-07	
6.00	Kim, Sang-Min	FT			Aug-05	Aug-10	
	<i>Untenured</i>						
	Lowery, Lonnie	FT		P	Aug-10		
	Poock, Kyle E.	FT		Athletic Appt	Aug-95		
	Mettile, Connie	FT		FT	Aug-01		
	Jensen, Nancy	FT		FT	Mar-98		
	Kraemer, Ellanora	FT		FT	Aug-09		
	Darst, Michelle	FT		FT	Aug-08		
	Lee, Teresa	FT		FT	Aug-09		

**History**

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41.00	Byman, Seymour	FT			Sep-70	Sep-73	
27.00	Schmidt, Gregory	FT			Sep-84	Sep-89	
23.22	Byman, Marianna	FT			Nov-87	Aug-00	
21.00	Hyman, Colette A.	FT			Sep-90	Sep-93	
18.00	Henderson, Peter	SAB			Sep-89	Sep-91	
15.99	Campbell, John	FT			Nov-93	Aug-01	
9.00	Lindaman, Matthew	FT			Aug-02	Aug-07	
7.00	Lungerhausen, Matthew	FT			Aug-04	Aug-10	
6.00	Hohenstein, Kurt	SAB			Aug-05	Aug-08	
<i>Untenured</i>							
	Tolvaisas, Tomas	FT		P	Aug-07		
	Fuerstneau, Cynthia	FT		FT	Jan-04		
<b>Journalism</b>							
30.00	Vivian, John	SAB			Sep-81	Sep-84	
19.00	Killion, Cindy	FT			Sep-92	Sep-97	Photography
13.63	Hokanson, Drake	FT			Sep-97	Aug-05	
5.00	Grier, Thomas	SAB			Aug-89	Aug-09	
<i>Untenured</i>							
	Bowey, James	FT		FT	Jan-06		
<b>Library</b>							
33.00	Sullivan, Kathryn A.	FT			Jul-78	Aug-84	
30.50	Dennison, Russell Francis	FT			Dec-80	Aug-85	
21.00	Leighton, H. Vernon	FT			Sep-90	Aug-94	
17.00	Mount, Joe D.	FT			Jun-94	Aug-99	
14.00	Jackson, Joe	FT			Aug-97	Aug-02	
13.00	Eriksen, Mark John	FT			Aug-98	Aug-03	

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10.00	Larson, Kendall	FT			Jul-01	Aug-05	
	<i>Untenured</i> Quam, Allison	FT		P	Aug-05		
<b>Management</b>							
23.00	Dewan, Shashi	FT			Sep-88	Sep-91	
9.00	Sauers, Daniel	SAB			Jul-02	Aug-07	
5.50	Ready, Kathryn	FT			Jan-06	Aug-08	
	<i>Untenured</i> Yeganeh, Hamid	FT		P	Jan-07		
	Joo, Baekkyoo	FT		P	Aug-07		
	Tessema, Mussie	FT		P	Aug-07		
	Andre, Randall Scott	FT		FT	Aug-08		
<b>Marketing</b>							
22.00	Young, Mark	FT			Sep-89	Sep-90	
19.00	Newberry, C. Robert	FT			Sep-92	Aug-98	
18.00	Murphy, J. William			Administrator			AIS
18.00	Smith, Russell K	FT			Jul-93	Sep-97	
	<i>Untenured</i> Collins, Marianne	FT		P	Jul-08		
	Decker, Ronald	FT		P	Aug-08		
	Tyler, Leon	FT		P	Aug-08		
<b>Mass Communications</b>							
22.00	Eastman, Daniel	FT			Sep-89	Sep-91	Theatre/Dance, Residential College
	<i>Untenured</i>						

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	Hayes, Elizabeth Ballard	FT		FT	Aug-07		English
<b>Mathematics</b>							
22.00	Debnath, Joyati	FT			Sep-89	Sep-93	
20.92	Suman, Kenneth A	FT			Sep-90	Sep-93	
19.00	Deppa, Brant	FT			Sep-92	Sep-96	
19.00	Pascual, Felino	FT			Sep-92	Sep-97	
15.00	Draskoci-Johnson, Jeffrey	FT			Sep-96	Aug-01	
15.00	Peratt, Barry	FT			Sep-96	Aug-01	
15.00	Leonhardi, Steve	FT			Aug-96	Aug-99	
12.88	Rand, Daniel	FT			Aug-98	Aug-03	
9.00	Malone, Christopher	FT			Jul-02	Aug-07	
9.00	Williams, Nicole	SAB (Spring)			Aug-04	Aug-09	
<i>Untenured</i>							
	Beseler, Susan	FT		P	Aug-06		
	Hooks, Tisha	FT		P	Aug-06		
	Errthum, Eric	FT		P	Jul-07		
	Wangberg, Aaron	FT		P	Jul-07		
	Kerby, April	FT		P	Aug-09		
	Beaudrie, Brian	FT		P	Aug-10		
	Czaplewski, John	FT		FT	Aug-05		
	Markegard, Michael	FT		FT	Aug-08		
	Florin, Suzanne	FT		FT	Aug-10		
	Schmidt, Samuel	FT		FT	Aug-10		
<b>Music</b>							
22.00	Mechell, Harry	SAB (Spring)			Sep-89	Sep-91	
18.00	Draayer, Suzanne Rhodes	FT			Sep-93	Sep-96	
17.00	Schmidt, Catherine	FT			Sep-94	Aug-99	

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15.00	MacDonald, R. Richard	FT			Sep-96	Aug-01	
15.00	Vance, Paul	FT			Sep-96	Aug-99	
11.00	Lovejoy, Donald	FT			Aug-00	Aug-04	
9.00	Mohr, Deanne	FT			Sep-02	Aug-07	
<i>Untenured</i>							
	Brisson, Eric	FT		P	Jan-05		
	Neidhart, Gregory	FT		P	Aug-06		
	Sheridan, Daniel	FT		P	Aug-08		
<b>Nursing</b>							
35.70	Stejskal, Joanne M.	FT			Dec-75	Sep-81	
31.00	Olsen, Gayle	FT			Sep-80	Sep-85	
31.00	Thompson, Patricia	FT			Sep-80	Sep-85	
27.80	Orth, Kathy S.	FT			Sep-83	Sep-88	
26.78	Ballard, Susan	SAB			Mar-83	Sep-89	
26.60	Welhaven, Mary J.	FT			Jan-82	Sep-96	
21.00	Seppanen, Linda	FT			Sep-90	Aug-94	
19.00	Pilon-Kacir, Christine E.	FT			Jun-92	Sep-97	
18.00	Heath, Linda	FT			Sep-93	Aug-00	
16.00	Newberry, Shirley M.	FT			Aug-94	Aug-02	
15.52	Hovelson, Judy M.	PT	0.77		Sep-90	Aug-94	
15.00	Bork, Cynthia M.	FT			Sep-93	Aug-02	
13.76	Nosek, Catherine	FT			Sep-97	Aug-03	
10.21	Schnepper, Lisa	FT			Jan-01	Aug-10	
9.00	Scherb, Cindy	FT			Aug-02	Aug-06	
8.11	McBreen, William			Administrator			
7.00	Ponto, Julie	SAB			Jan-01	Aug-09	
6.60	Forsyth, Diane	SAB			Dec-04	Aug-09	
5.00	Scheckel, Martha	FT			Aug-06	Aug-10	
2.00	Meiers, Sonja	FT			Aug-09	Aug-09	

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<b>Years</b>	<b>Name</b>	<b>FT/PT</b>	<b>FTE</b>	<b>Type</b>	<b>Empl Date</b>	<b>Tenure Date</b>	<b>Other Prog</b>
<i>Untenured</i>							
	Lammers, Kathryn	FT		P	Aug-98		
	Sullivan, Susan	PT	0.75	P	Aug-04		
	Valen, Mieca	FT		P	Aug-05		
	Reitmaier, Amy	FT		P	Aug-06		
	Olson, Ann	FT		P	Aug-07		
	Herron, Sandra	FT		P	Aug-08		
	Mangan-Danckwart, Deborah	FT		P	Aug-08		
	Ornes, Lynne	FT		P	Aug-08		
	Davies, Susan	FT		P	Aug-09		
	Jenson, Carole	FT		P	Aug-09		
	Cafilisch, Annette	FT		P	Aug-10		
	Kraabel, Janet	FT		FT	Aug-99		
	Smith, Linda	FT		FT	Sep-99		
	Johnson, Melanie	FT		FT	Aug-00		
	White, JoAnn	FT		FT	Aug-04		
	Gerson, Maureen	FT		FT	Jan-06		
	Asirvatham, Usha	PT	0.50	FT	Aug-10		
	Chua-Patel, Christy	PT	0.50	FT	Aug-10		
	Nelson, Pamela	PT	0.50	FT	Aug-10		
	Thompson, Colleen	FT		FT	Aug-10		
<b>Philosophy</b>							
21.00	Possin, Kevin E.	FT			Sep-90	Sep-93	
13.00	Slowik, Edward	FT			Aug-98	Aug-02	
<b>Physical Education and Sports Science</b>							
35.00	Juaire, Steve	FT			Sep-75	Sep-81	
21.00	Wistrill, Don	FT			Sep-90	Aug-95	

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<b>Years</b>	<b>Name</b>	<b>FT/PT</b>	<b>FTE</b>	<b>Type</b>	<b>Empl Date</b>	<b>Tenure Date</b>	<b>Other Prog</b>
11.00	Callahan, Douglas	FT			Aug-00	Aug-05	
	<i>Untenured</i>						
	Grabau, Chad	FT		P	Jan-08		
	Sawyer, Thomas	FT		Athl Appt	Aug-87		
	Leaf, Michael	FT		Athl Appt	Sep-87		
	Curtin, Brian	FT		Athl Appt	Mar-96		
	Brown, Thomas	FT		Athl Appt	Aug-98		
	Jones, Gregory	FT		Athl Appt	Sep-00		
	Ballard, Scott	FT		Athl Appt	Aug-04		
	Rebarchek, Mason	FT		Athl Appt	Sep-04		
	Rolbiecki, Beckie	FT		Athl Appt	Dec-04		
	Gove, Arthur	FT		Athl Appt	Aug-06		
	Simon, Dave	FT		Athl Appt	Aug-07		
	Swanson, Shannon	FT		Athl Appt	Aug-07		
	Tuescher, Chad	FT		Athl Appt	Aug-08		
	Teitelbaum, Selene	FT		Athl Appt	Jul-10		
	Opgenorth, Steve	FT		FT	Aug-10		
<b>Physics</b>							
50.00	Hamerski, David	FT			Sep-61	Sep-66	
37.70	Shields, Richard	FT			Nov-73	Sep-78	
21.00	Otto, Frederick W.	FT			Sep-90	Aug-94	
11.00	Ferstl, Andrew	FT			Jul-00	Aug-04	
6.00	Moore, Nathan	FT			Aug-05	Aug-10	
	<i>Untenured</i>						
	Shields, Gary Richard	FT		FT	Aug-07		
	Roberts, Edward	FT		FT	Aug-08		

**Political Science**

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<b>Years</b>	<b>Name</b>	<b>FT/PT</b>	<b>FTE</b>	<b>Type</b>	<b>Empl Date</b>	<b>Tenure Date</b>	<b>Other Prog</b>
19.00	Downs, Darrell	FT			Sep-92	Sep-97	
19.00	Lee, Frederick	FT			Sep-92	Sep-97	
15.00	Csajko, Karen	FT			Sep-96	Aug-01	
14.00	Bosworth, Matthew H	FT			Sep-97	Aug-02	Public Administration
7.00	Guernica, Edward	FT			Aug-04	Aug-08	
5.00	Lindaman, Kara	FT			Aug-06	Aug-08	
<b>Psychology</b>							
32.22	Sefkow, Susan	PT	0.61		Sep-78	Sep-83	
23.75	Williams, Janette Palmer	SAB (Fall)			Sep-87	Sep-90	
22.87	Kesler, Mary	PT	0.50		Sep-87	Sep-89	Couns Center
21.00	Deyo, Richard A.	FT			Sep-90	Sep-93	
19.00	Miene, Peter	FT			Sep-92	Sep-97	
16.88	Marmolejo, Gloria	FT			Aug-94	Aug-99	
12.00	Johanson, John	FT			Aug-99	Aug-04	
6.00	Schreiber, Charles	FT			Aug-05	Aug-10	
<i>Untenured</i>							
	Siebenbruner, Jessica	FT		P	Aug-07		
	Holden, John	FT		P	Aug-08		
<b>Public Relations</b>							
13.89	Weis, John N.	PT	0.63		Sep-96	Aug-04	
<b>Recreation, Tourism, and Therapeutic Recreation</b>							
22.00	Olson, Lorene S.	FT			Sep-89	Aug-94	PER
11.00	Riley, Roger	FT			Aug-00	Aug-03	PER
11.00	Reidy, James	FT			Aug-00	Aug-05	PER

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<i>Years</i>	<i>Name</i>	<i>FT/PT</i>	<i>FTE</i>	<i>Type</i>	<i>Empl Date</i>	<i>Tenure Date</i>	<i>Other Prog</i>
<i>Untenured</i>							
	Wright, David	FT		P	Aug-05		PER
	Aybar-Damali, Begum	FT		P	Aug-09		
<b>Social Work</b>							
14.00	Faruque, Cathy Jo	FT			Sep-97	Aug-03	
13.88	Charles, Ruth	FT			Dec-96	Aug-03	
7.00	Carey, Arlen	FT			Aug-04	Aug-09	
<i>Untenured</i>							
	Palmer, Robert	FT		P	Aug-07		
	Shanalingigwa, Oswald	FT		P	Jul-09		
	Choi, Jeong-Kyun	FT		P	Aug-10		
	Eaton, Charissa	FT		P	Aug-10		
	Stelzner, Sarah	PT	0.63	FT	Jan-10		
<b>Sociology</b>							
37.50	Schwartz, R.S.	PT	0.50		Sep-73	Sep-74	
35.00	Aldrich, Brian C.	FT			Sep-76	Sep-81	
15.00	Dachelet, Helen	FT			Sep-96	Aug-01	
15.00	Norman, J. Mark	FT			Sep-96	Aug-01	
12.13	Munson, Paul	SAB			Sep-92	Aug-05	
<i>Untenured</i>							
	Chernega, Jennifer	FT		P	Aug-07		
	Osgood, Aurea	FT		P	Aug-07		
	Parlow, James	FT		P	Jan-08		
	Scott, Angie	FT		P	Jan-08		
	Civettini, Nicole	FT		P	Aug-10		
	Paddock, Todd	FT		FT	Aug-04		

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<i>Years</i>	<i>Name</i>	<i>FT/PT</i>	<i>FTE</i>	<i>Type</i>	<i>Empl Date</i>	<i>Tenure Date</i>	<i>Other Prog</i>
<b>Special Education</b>							
18.00	Long, Carol A.	FT			Sep-93	Aug-98	
	<i>Untenured</i>						
	Danneker, Jeanne	FT		P	Aug-07		
	Street, Steven	FT		P	Aug-10		
	Lauden, Theresa	FT		FT	Aug-10		
<b>Theatre/Dance</b>							
43.00	Fusillo, Vivian	FT			Sep-68	Sep-74	
22.00	Cohenour, Gretchen	FT			Sep-89	Aug-94	
8.00	Sannerud, Peggy	FT			Aug-03	Aug-08	
	<i>Untenured</i>						
	Williams, James	FT		P	Aug-08		
	Kotz, Marc	PT	0.50	FT	Aug-10		
<b>Women's Studies</b>							
12.61	Berg, Tamara	FT			Dec-96	Aug-04	
11.00	D'Amico, Linda	PT	0.50		Aug-00	Aug-04	Residential College
<b>Administrators with Tenure</b>							
18.00	Murphy, J. William			Marketing			
16.00	Shi, Holly			English			
12.00	Jannik, Nancy			Geology			
11.00	Reilly, Edward			Communication Studies			
8.11	McBreen, William			Nursing			