

FIC AWARD FOR OUTSTANDING CONTRIBUTIONS TO THE IFO BY A WOMAN MEMBER	FIC AWARD FOR OUTSTANDING CONTRIBUTIONS TO WOMEN'S ADVANCEMENT IN MNSCU
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The following Recipients received an FIC Award for Outstanding Contributions to IFO or for Outstanding Contributions to Women's Advancement in MnSCU in the last FIVE (5) years:

YEAR	CAMPUS	FACULTY MEMBER	YEAR	CAMPUS	FACULTY MEMBER
2010	Metropolitan	Nancy Black	2010	Metropolitan	Nancy Black
2008	Winona	Tamara Berg	2008	Mankato	Saeed Moaveni

The following Recipients received the Award for Outstanding Contributions to IFO or to Women's Advancement in MnSCU **more than 5 years ago:**

YEAR	CAMPUS	FACULTY MEMBER	YEAR	CAMPUS	FACULTY MEMBER
2006	Moorhead	Phyllis May-Machunda	2006		No Award Presented
	Moorhead	Amy Phillips			
2004	Winona	Susanne Smith	2004	Bemidji	Mandy Wick
2002	Winona	Mary Kesler	2002	Bemidji	Louise Mengelkoch
2000	Mankato	Penny Herickhoff		Winona	Jeanette Karjala
1998	St. Cloud	Lora Robinson		Moorhead	Magdalene Chalikia, Jill Frederick, Margaret Potter, Susan Severson
1996	St. Cloud	Debra Japp		St. Cloud	Marjorie Fish, Kathleen Gill, Christine Jazwinski, Lora Robinson, June Goemer
1994	Winona	Shirley Eiken		Mankato	Susan Burum
	Metropolitan	Kathy Wellington		Metropolitan	Jacqueline Richardson, Valerie Geaither
1992	Southwest	Mary Hickerson	2000	Winona	Jeanette Karjala
1987	Metropolitan	Susan Rydell	1998	St. Cloud	June Goemer
1986	Winona	Judy Schlawin	1996	Mankato	Penny Herickhoff
			1994	St. Cloud	Marjorie Fish
			1992	Metropolitan	Beverly Ferguson
			1990	St. Cloud	Karen Thompson
			1987	St. Cloud	Julie Andrzejewski
			1986	Winona	Mary Dressel
			1985	Moorhead	Marvel Froemming
			1984	St. Cloud	Mary Craik
				Mankato	Maxine Otis

The yellow section highlights the named plaintiffs in the class action lawsuits for gender equity in salary for female faculty members.