**2021-2023 Settlement Terms For Community Faculty**

* **5 % increase** for community faculty minimum per credit increase from $1567 **to $1,645 per credit**,beginning in fall 2022.

**Article 10, Section J, Subd. 4 Professional Improvement Funds (PIF)**

* Beginning in FY 2023, the **pool of funds available** for community faculty **increases** (from $57,800) to $68,000.
* Community faculty **may seek professional improvement funds for course development** of newly assigned courses.
* Also beginning in FY 2023, the procedures for PIF applications and criteria used for awarding monies will include a priority for professional improvement funds focused on equity and inclusion and/or the elimination of education equity gaps.

**Article 11, Section M, Subd. 3**

* Community faculty will receive a stipend of not less than **$100/day when required to participate in safety and policy training.**
  + ELM Online Training for returning employees estimated to take 1.5 hours to complete (ELM Online Training is estimated to be 3.25 hours for new employees).
* Community faculty will also receive **$100/day when they participate in designated professional development opportunities provided by the university**.
* Administration may establish additional compensation for these activities after meeting and conferring with the Association.

**Article 11, NEW Section R (Orientation)**

* New section ensures orientation provided for all new faculty.
* Newly hired community faculty will be provided an opportunity to attend orientation and will be compensated with a $100 stipend for attendance.