



Inter Faculty Organization

651-227-8442

www.ifo.org

advocacy@ifo.org

Minnesota State Board of Trustees
Chancellor Scott Olson
30 East 7th Street
St. Paul, MN 55101

August 1, 2023

Chancellor Olson:

We stand in solidarity with our colleagues from MN State University Administrative and Service Faculty (ASF) as they move toward exercising their right to strike. We are dedicated to advocating for workers' rights and social justice and firmly believe that collective bargaining is essential to achieving fair and equitable working and learning conditions. The overwhelming strike authorization demonstrates the level of concern and challenges faced by ASF members. Addressing these concerns through collective bargaining promotes continuity, competitiveness, and stability for our students.

ASF members have made sacrifices by accepting modest pay increases, less than other state employees, to help stabilize campus budgets. Now, ASF members need help. Many members have bravely shared their financial struggles, and as the data shows, many are facing uncertainty in their careers. Faculty understand there is a lot at stake for our students and institutions if we don't provide a livable salary that prioritizes the retention of our existing staff and recruitment of future staff.

The concerns and requests voiced by ASF deserve careful consideration. Collective bargaining is an indispensable right, empowering workers to voice their concerns and work collaboratively with the administration to create a more equitable workplace.

We encourage the system to support these dedicated professionals.

Sincerely,

Jenna Chernega
IFO President