

## Chancellor's Equity 2030 Initiative

### *Excerpts from Minnesota State Equity 2020 Communications Plan Overview (Jan. 2021)*

- Equity 2030 aims to close the educational equity gaps across race and ethnicity, socioeconomic status, and geographic location by 2030 at every Minnesota State college and university.
- Equity 2030 will close educational equity gaps by increasing the rate of credential completion for first-generation students, low-income students, indigenous students, and students of color at every Minnesota State college and university.
- **An educational equity gap is a disparity in a metric, such as graduation completion, term-to-term persistence, etc. along racial, ethnic, socioeconomic, geographical or other major demographic grouping.** Educational equity gaps can be measured in many areas.
- The Equity 2030 goal focuses on the credential completion rate for students of color, Indigenous students, low-income students, and first-generation students when compared to majority students. The difference in completion rates for each of those groups of students compared to those students who have enjoyed historical access to and success in higher education is the educational equity gap.